

HOUSE BILL NO. HB0214

Firearms in private vehicles.

Sponsored by: Representative(s) Wharff and Laursen and  
Senator(s) Bouchard and Driskill

A BILL

for

1 AN ACT relating to labor and employment; allowing firearms  
2 to be stored in a motor vehicle located in an employer's  
3 motor vehicle parking area; providing exemptions and  
4 immunity; and providing for an effective date.

5

6 *Be It Enacted by the Legislature of the State of Wyoming:*

7

8 **Section 1.** W.S. 27-16-101 through 27-16-104 are  
9 created to read:

10

11

CHAPTER 16

12

PROTECTION OF SECURED FIREARMS IN PRIVATE VEHICLES

13

14

**27-16-101. Title.**

15

1 This act shall be known as the "Right to Keep and Bear Arms  
2 in Private Vehicles Act."

3

4 **27-16-102. Definitions.**

5

6 (a) As used in this act:

7

8 (i) "Employee" means any person who:

9

10 (A) Works for salary, wages or other  
11 compensation;

12

13 (B) Is an independent contractor; or

14

15 (C) Is a volunteer, intern or other similar  
16 person.

17

18 (ii) "Employer" means any governmental entity,  
19 educational institution or any business that is a sole  
20 proprietorship, partnership, corporation, limited liability  
21 company, professional association, cooperative, joint  
22 venture, trust, firm, institution, entity or association  
23 that has employees;

1

2 (iii) "Firearm" means as defined by W.S.  
3 6-8-403(a)(iii);

4

5 (iv) "Motor vehicle" means as defined by W.S.  
6 31-1-101(a)(xv);

7

8 (v) "Motor vehicle parking" means an area  
9 available for temporary or long-term parking or storage of  
10 motor vehicles that is available to employees, customers or  
11 invitees;

12

13 (vi) "This act" means W.S. 27-16-101 through  
14 27-16-104.

15

16 **27-16-103. Protection of certain activities;**  
17 **firearms.**

18

19 (a) An employer shall not establish, maintain or  
20 enforce any policy or rule that has the effect of  
21 prohibiting any employee from transporting or storing a  
22 firearm in a motor vehicle on any property designated for  
23 motor vehicle parking, if:

1

2 (i) The employee is not otherwise prohibited  
3 from transporting, possessing, purchasing, receiving,  
4 transferring or storing the firearm;

5

6 (ii) The firearm is in a motor vehicle that is  
7 securely locked or is in a locked container attached to the  
8 motor vehicle while the motor vehicle is not occupied; and

9

10 (iii) The firearm is not in plain view from the  
11 outside of the motor vehicle.

12

13 (b) An employer has no duty of care to any person as  
14 a result of complying with the provisions of this act.

15

16 (c) An employer that complies with this act is not  
17 liable in any criminal or civil action for damages  
18 resulting from or arising out of an occurrence involving  
19 the transportation or storage of a firearm in a motor  
20 vehicle on property designated for motor vehicle parking.  
21 This immunity shall not apply to acts or omissions  
22 unrelated to compliance with this act, constituting gross  
23 negligence or willful or wanton misconduct.

1

2 (d) Nothing in this act shall be construed to expand  
3 any existing duty, or create any additional duty, on the  
4 part of an employer or that employer's agent.

5

6 **27-16-104. Exemptions.**

7

8 (a) Nothing in this act shall affect restrictions on  
9 the carrying of concealed weapons as provided in W.S.  
10 6-8-104(t).

11

12 (b) This act shall not apply to any property owned or  
13 leased by an employer upon which possession of a firearm is  
14 prohibited under federal law.

15

16 **Section 2.** This act is effective July 1, 2021.

17

18

(END)