

HOUSE BILL No. 2154

By Committee on Veterans, Military and Homeland Security

1-28

1 AN ACT concerning employment; relating to private sector employers;
2 pertaining to certain veterans.

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4 *Be it enacted by the Legislature of the State of Kansas:*

5 Section 1. (a) As used in this section, "veteran" shall have the
6 meaning ascribed to it in K.S.A. 73-201, and amendments thereto.

7 (b) There is hereby established a permissive preference in private
8 employment for veterans.

9 (c) A private employer may adopt an employment policy that gives
10 preference in hiring to a veteran, provided that the veteran meets the
11 requirements of the vacant position.

12 (d) Such employment policy shall be:

13 (1) In writing; and

14 (2) applied consistently to all decisions regarding initial employment.

15 (e) The veteran shall submit a form DD 214 of the veteran to a private
16 employer with such veterans preference employment policy to establish
17 eligibility for the preference.

18 Sec. 2. This act shall take effect and be in force from and after its
19 publication in the statute book.