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1
2 An act relating to workforce services; renaming
3 Workforce Florida, Inc., as CareerSource Florida,
4 Inc.; amending ss. 11.45, 20.60, 216.136, 218.077,
5 288.047, 288.0656, 288.1252, 288.901, 288.903, 295.22,
6 320.20, 331.3051, 331.369, 403.973, 409.1451, 413.405,
7 413.407, 414.045, 414.105, 414.106, 414.295, 414.55,
8 420.622, 443.091, 443.171, 443.181, 445.003, 445.004,
9 445.006, 445.007, 445.0071, 445.008, 445.009, 445.011,
10 445.014, 445.016, 445.021, 445.022, 445.024, 445.026,
11 445.028, 445.030, 445.033, 445.035, 445.038, 445.045,
12 445.048, 445.051, 445.055, 446.41, 446.50, 1003.491,
13 1003.492, 1003.493, 1003.51, 1003.52, 1004.015,
14 1011.80, and 1011.801, F.S.; conforming provisions to
15 changes made by the act; making technical changes;
16 creating a task force on preparation for the state's
17 implementation of the federal Workforce Innovation and
18 Opportunity Act; providing membership and duties of
19 the task force; requiring the task force to submit a
20 report and recommendations for approval by
21 CareerSource Florida, Inc.; requiring CareerSource
22 Florida, Inc., to submit a specified state plan to the
23 United States Department of Labor; providing for
24 abolishment of the task force; providing an effective
25 date.
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27 Be It Enacted by the Legislature of the State of Florida:

28

29 Section 1. Paragraph (q) of subsection (3) of section
30 11.45, Florida Statutes, is amended to read:

31 11.45 Definitions; duties; authorities; reports; rules.—

32 (3) AUTHORITY FOR AUDITS AND OTHER ENGAGEMENTS.—The
33 Auditor General may, pursuant to his or her own authority, or at
34 the direction of the Legislative Auditing Committee, conduct
35 audits or other engagements as determined appropriate by the
36 Auditor General of:

37 (q) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, or
38 the programs or entities created by CareerSource Florida, Inc.
39 ~~Workforce Florida, Inc.~~, created pursuant to s. 445.004.

40 Section 2. Paragraphs (a) and (c) of subsection (5) and
41 subsections (6) and (11) of section 20.60, Florida Statutes, are
42 amended to read:

43 20.60 Department of Economic Opportunity; creation; powers
44 and duties.—

45 (5) The divisions within the department have specific
46 responsibilities to achieve the duties, responsibilities, and
47 goals of the department. Specifically:

48 (a) The Division of Strategic Business Development shall:

49 1. Analyze and evaluate business prospects identified by
50 the Governor, the executive director of the department, and
51 Enterprise Florida, Inc.

52 2. Administer certain tax refund, tax credit, and grant



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53 | programs created in law. Notwithstanding any other provision of
54 | law, the department may expend interest earned from the
55 | investment of program funds deposited in the Grants and
56 | Donations Trust Fund to contract for the administration of those
57 | programs, or portions of the programs, assigned to the
58 | department by law, by the appropriations process, or by the
59 | Governor. Such expenditures shall be subject to review under
60 | chapter 216.

61 | 3. Develop measurement protocols for the state incentive
62 | programs and for the contracted entities which will be used to
63 | determine their performance and competitive value to the state.
64 | Performance measures, benchmarks, and sanctions must be
65 | developed in consultation with the legislative appropriations
66 | committees and the appropriate substantive committees, and are
67 | subject to the review and approval process provided in s.
68 | 216.177. The approved performance measures, standards, and
69 | sanctions shall be included and made a part of the strategic
70 | plan for contracts entered into for delivery of programs
71 | authorized by this section.

72 | 4. Develop a 5-year statewide strategic plan. The
73 | strategic plan must include, but need not be limited to:

74 | a. Strategies for the promotion of business formation,
75 | expansion, recruitment, and retention through aggressive
76 | marketing, international development, and export assistance,
77 | which lead to more and better jobs and higher wages for all
78 | geographic regions, disadvantaged communities, and populations



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79 of the state, including rural areas, minority businesses, and
80 urban core areas.

81 b. The development of realistic policies and programs to
82 further the economic diversity of the state, its regions, and
83 their associated industrial clusters.

84 c. Specific provisions for the stimulation of economic
85 development and job creation in rural areas and midsize cities
86 and counties of the state, including strategies for rural
87 marketing and the development of infrastructure in rural areas.

88 d. Provisions for the promotion of the successful long-
89 term economic development of the state with increased emphasis
90 in market research and information.

91 e. Plans for the generation of foreign investment in the
92 state which create jobs paying above-average wages and which
93 result in reverse investment in the state, including programs
94 that establish viable overseas markets, assist in meeting the
95 financing requirements of export-ready firms, broaden
96 opportunities for international joint venture relationships, use
97 the resources of academic and other institutions, coordinate
98 trade assistance and facilitation services, and facilitate
99 availability of and access to education and training programs
100 that assure requisite skills and competencies necessary to
101 compete successfully in the global marketplace.

102 f. The identification of business sectors that are of
103 current or future importance to the state's economy and to the
104 state's global business image, and development of specific



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105 strategies to promote the development of such sectors.

106 g. Strategies for talent development necessary in the
107 state to encourage economic development growth, taking into
108 account factors such as the state's talent supply chain,
109 education and training opportunities, and available workforce.

110 5. Update the strategic plan every 5 years.

111 6. Involve Enterprise Florida, Inc.; CareerSource Florida,
112 Inc. ~~Workforce Florida, Inc.~~; local governments; the general
113 public; local and regional economic development organizations;
114 other local, state, and federal economic, international, and
115 workforce development entities; the business community; and
116 educational institutions to assist with the strategic plan.

117 (c) The Division of Workforce Services shall:

118 1. Prepare and submit a unified budget request for
119 workforce development in accordance with chapter 216 for, and in
120 conjunction with, CareerSource Florida, Inc. ~~Workforce Florida,~~
121 ~~Inc.~~, and its board.

122 2. Ensure that the state appropriately administers federal
123 and state workforce funding by administering plans and policies
124 of CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, under
125 contract with CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~
126 The operating budget and midyear amendments thereto must be part
127 of such contract.

128 a. All program and fiscal instructions to regional
129 workforce boards shall emanate from the Department of Economic
130 Opportunity pursuant to plans and policies of CareerSource



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131 Florida, Inc. ~~Workforce Florida, Inc.~~, which shall be
 132 responsible for all policy directions to the regional workforce
 133 boards.

134 b. Unless otherwise provided by agreement with
 135 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,
 136 administrative and personnel policies of the Department of
 137 Economic Opportunity shall apply.

138 3. Implement the state's reemployment assistance program.
 139 The Department of Economic Opportunity shall ensure that the
 140 state appropriately administers the reemployment assistance
 141 program pursuant to state and federal law.

142 4. Assist in developing the 5-year statewide strategic
 143 plan required by this section.

144 (6) (a) The Department of Economic Opportunity is the
 145 administrative agency designated for receipt of federal
 146 workforce development grants and other federal funds. The
 147 department shall administer the duties and responsibilities
 148 assigned by the Governor under each federal grant assigned to
 149 the department. The department shall expend each revenue source
 150 as provided by federal and state law and as provided in plans
 151 developed by and agreements with CareerSource Florida, Inc.
 152 ~~Workforce Florida, Inc.~~ The department may serve as the contract
 153 administrator for contracts entered into by CareerSource
 154 Florida, Inc. ~~Workforce Florida, Inc.~~, pursuant to s.
 155 445.004(5), as directed by CareerSource Florida, Inc. ~~Workforce~~
 156 ~~Florida, Inc.~~



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157 (b) The Department of Economic Opportunity shall serve as
 158 the designated agency for purposes of each federal workforce
 159 development grant assigned to it for administration. The
 160 department shall carry out the duties assigned to it by the
 161 Governor, under the terms and conditions of each grant. The
 162 department shall have the level of authority and autonomy
 163 necessary to be the designated recipient of each federal grant
 164 assigned to it, and shall disburse such grants pursuant to the
 165 plans and policies of CareerSource Florida, Inc. ~~Workforce~~
 166 ~~Florida, Inc.~~ The executive director may, upon delegation from
 167 the Governor and pursuant to agreement with CareerSource
 168 Florida, Inc. ~~Workforce Florida, Inc.~~, sign contracts, grants,
 169 and other instruments as necessary to execute functions assigned
 170 to the department. Notwithstanding other provisions of law, the
 171 department shall administer other programs funded by federal or
 172 state appropriations, as determined by the Legislature in the
 173 General Appropriations Act or other ~~by~~ law.

174 (11) The department shall establish annual performance
 175 standards for Enterprise Florida, Inc., CareerSource Florida,
 176 Inc. ~~Workforce Florida, Inc.~~, the Florida Tourism Industry
 177 Marketing Corporation, and Space Florida and report annually on
 178 how these performance measures are being met in the annual
 179 report required under subsection (10).

180 Section 3. Paragraph (b) of subsection (7) of section
 181 216.136, Florida Statutes, is amended to read:

182 216.136 Consensus estimating conferences; duties and



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183 principals.-

184 (7) WORKFORCE ESTIMATING CONFERENCE.-

185 (b) The Workforce Estimating Conference shall review data
 186 concerning ~~the~~ local and regional demands for short-term and
 187 long-term employment in High-Skills/High-Wage Program jobs, as
 188 well as other jobs, which data is generated through surveys
 189 conducted as part of the state's Internet-based job matching and
 190 labor market information system authorized under s. 445.011. The
 191 conference shall consider this ~~such~~ data in developing its
 192 forecasts for statewide employment demand, including reviewing
 193 ~~the~~ local and regional data for common trends and conditions
 194 among localities or regions which may warrant inclusion of a
 195 particular occupation on the statewide occupational forecasting
 196 list developed by the conference. Based upon its review of such
 197 survey data, the conference shall also make recommendations
 198 semiannually to CareerSource Florida, Inc. ~~Workforce Florida,~~
 199 ~~Inc.~~, on additions or deletions to lists of locally targeted
 200 occupations approved by CareerSource Florida, Inc. ~~Workforce~~
 201 ~~Florida, Inc.~~

202 Section 4. Subsections (5) and (6) of section 218.077,
 203 Florida Statutes, are amended to read:

204 218.077 Wage and employment benefits requirements by
 205 political subdivisions; restrictions.-

206 ~~(5)(a) There is created the Employer-Sponsored Benefits~~
 207 ~~Study Task Force. Workforce Florida, Inc., shall provide~~
 208 ~~administrative and staff support services relating to the~~



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209 ~~functions of the task force. The task force shall organize by~~
210 ~~September 1, 2013. The task force shall be composed of 11~~
211 ~~members. The President of Workforce Florida, Inc., shall serve~~
212 ~~as a member and chair of the task force. The Speaker of the~~
213 ~~House of Representatives shall appoint one member who is an~~
214 ~~economist with a background in business economics. The President~~
215 ~~of the Senate shall appoint one member who is a physician~~
216 ~~licensed under chapter 458 or chapter 459 with at least 5 years~~
217 ~~of experience in the active practice of medicine. In addition,~~
218 ~~the President of the Senate and the Speaker of the House of~~
219 ~~Representatives shall each appoint four additional members to~~
220 ~~the task force. The four appointments from the President of the~~
221 ~~Senate and the four appointments from the Speaker of the House~~
222 ~~of Representatives must each include:~~

223 ~~1. A member of the Legislature.~~

224 ~~2. An owner of a business in this state which employs~~
225 ~~fewer than 50 people.~~

226 ~~3. An owner or representative of a business in this state~~
227 ~~which employs more than 50 people.~~

228 ~~4. A representative of an organization who represents the~~
229 ~~nonmanagement employees of a business.~~

230 ~~(b) Members of the task force shall serve without~~
231 ~~compensation, but are entitled to reimbursement for per diem and~~
232 ~~travel expenses in accordance with s. 112.061.~~

233 ~~(c) The purpose of the task force is to analyze employment~~
234 ~~benefits and the impact of state preemption of the regulation of~~



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235 ~~such benefits. The task force shall develop a report that~~
236 ~~includes its findings and recommendations for legislative action~~
237 ~~regarding the regulation of employment benefits. The task force~~
238 ~~shall submit the report to the Governor, the President of the~~
239 ~~Senate, and the Speaker of the House of Representatives by~~
240 ~~January 15, 2014.~~

241 ~~(d) This subsection is repealed June 30, 2014.~~

242 (5)~~(6)~~ This section does not prohibit a federally
243 authorized and recognized tribal government from requiring
244 employment benefits for a person employed within a territory
245 over which the tribe has jurisdiction.

246 Section 5. Section 288.047, Florida Statutes, is amended
247 to read:

248 288.047 Quick-response training for economic development.—

249 (1) The Quick-Response Training Program is created to meet
250 the workforce-skill needs of existing, new, and expanding
251 industries. The program shall be administered by CareerSource
252 Florida, Inc. ~~Workforce Florida, Inc.~~, in conjunction with
253 Enterprise Florida, Inc., and the Department of Education.
254 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, shall adopt
255 guidelines for the administration of this program, ~~Workforce~~
256 ~~Florida, Inc.~~, shall provide technical services, and shall
257 identify businesses that seek services through the program.
258 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, may contract
259 with Enterprise Florida, Inc., or administer this program
260 directly, if it is determined that such an arrangement maximizes



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261 the amount of the Quick Response grant going to direct services.

262 (2) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,
263 shall ensure that instruction funded pursuant to this section is
264 not available through the local community college or school
265 district and that the instruction promotes economic development
266 by providing specialized training to new workers or retraining
267 for current employees to meet changing skill requirements caused
268 by new technology or new product lines and to prevent potential
269 layoffs. Such funds may not be expended to provide training for
270 instruction related to retail businesses or to reimburse
271 businesses for trainee wages. Funds made available pursuant to
272 this section may not be expended in connection with the
273 relocation of a business from one community to another ~~community~~
274 ~~in this state~~ unless CareerSource Florida, Inc. ~~Workforce~~
275 ~~Florida, Inc.~~, determines that, in the absence of ~~without~~ such
276 relocation, the business will move outside this state or
277 ~~determines~~ that the business has a compelling economic rationale
278 for the relocation which creates additional jobs.

279 (3) Requests for funding may be submitted to ~~through~~ the
280 Quick-Response Training Program by ~~may be produced through~~
281 ~~inquiries from~~ a specific business or industry, through
282 ~~inquiries from~~ a school district director of career education or
283 community college occupational dean on behalf of a business or
284 industry, or through official state or local economic
285 development efforts. In allocating funds for the purposes of the
286 program, CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,



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287 shall establish criteria for approval of requests for funding
288 and shall select the entity that provides the most efficient,
289 cost-effective instruction meeting such criteria. Program funds
290 may be allocated to a ~~any~~ career center, community college, or
291 state university. Program funds may be allocated to private
292 postsecondary institutions only after ~~upon~~ a review that
293 includes, but is not limited to, accreditation and licensure
294 documentation and prior approval by CareerSource Florida, Inc.
295 ~~Workforce Florida, Inc.~~ Instruction funded through the program
296 must terminate when participants demonstrate competence at the
297 level specified in the request; however, the grant term may not
298 exceed 24 months. Costs and expenditures for the Quick-Response
299 Training Program must be documented and separated from those
300 incurred by the training provider.

301 (4) For the first 6 months of each fiscal year,
302 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, shall set
303 aside 30 percent of the amount appropriated by the Legislature
304 for the Quick-Response Training Program ~~by the Legislature~~ to
305 fund instructional programs for businesses located in an
306 enterprise zone or brownfield area. Any unencumbered funds
307 remaining undisbursed from this set-aside at the end of the 6-
308 month period may be used to provide funding for a ~~any~~ program
309 that qualifies ~~qualifying~~ for funding pursuant to this section.

310 (5) Prior to the allocation of funds for a ~~any~~ request
311 made pursuant to this section, CareerSource Florida, Inc.
312 ~~Workforce Florida, Inc.~~, shall prepare a grant agreement between



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313 the business or industry requesting funds, the educational
314 institution receiving funding through the program, and
315 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~ Such
316 agreement must include, but is not limited to:

317 (a) An identification of the personnel necessary to
318 conduct the instructional program, the qualifications of such
319 personnel, and the respective responsibilities of the parties
320 for paying costs associated with the employment of such
321 personnel.

322 (b) An identification of the estimated length of the
323 instructional program.

324 (c) An identification of all direct, training-related
325 costs, including tuition and fees, curriculum development, books
326 and classroom materials, and overhead or indirect costs, not to
327 exceed 5 percent of the grant amount.

328 (d) An identification of special program requirements that
329 are not addressed otherwise in the agreement.

330 (e) Permission to access information specific to the wages
331 and performance of participants upon the completion of
332 instruction for evaluation purposes. Information which, if
333 released, would disclose the identity of the person to whom the
334 information pertains or disclose the identity of the person's
335 employer is confidential and exempt from the provisions of s.
336 119.07(1). The agreement must specify that any evaluations
337 published subsequent to the instruction may not identify the
338 employer or any individual participant.



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339 (6) For ~~the~~ purposes of this section, CareerSource
 340 Florida, Inc. ~~Workforce Florida, Inc.~~, may accept grants of
 341 money, materials, services, or property of any kind from any
 342 agency, corporation, or individual.

343 (7) In providing instruction pursuant to this section,
 344 materials that relate to methods of manufacture or production,
 345 potential trade secrets, business transactions, or proprietary
 346 information received, produced, ascertained, or discovered by
 347 employees of the respective departments, district school boards,
 348 community college district boards of trustees, or other
 349 personnel employed for the purposes of this section is
 350 confidential and exempt from the provisions of s. 119.07(1). The
 351 state may seek copyright protection for ~~all~~ instructional
 352 materials and ancillary written documents developed wholly or
 353 partially with state funds as a result of instruction provided
 354 pursuant to this section, except for materials that are
 355 confidential and exempt from the provisions of s. 119.07(1).

356 (8) The ~~There is created a~~ Quick-Response Training Program
 357 is created to provide assistance to ~~for~~ participants in the
 358 welfare transition program. CareerSource Florida, Inc. ~~Workforce~~
 359 ~~Florida, Inc.~~, may award quick-response training grants and
 360 develop applicable guidelines for the training of participants
 361 in the welfare transition program. In addition to a local
 362 economic development organization, grants must be endorsed by
 363 the applicable regional workforce board.

364 (a) Training funded pursuant to this subsection may not



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365 exceed 12 months, and may be provided by the local community
 366 college, school district, regional workforce board, or the
 367 business employing the participant, including on-the-job
 368 training. Training will provide entry-level skills to new
 369 workers, including those employed in retail, who are
 370 participants in the welfare transition program.

371 (b) Participants trained pursuant to this subsection must
 372 be employed at a job paying at least ~~wage not less than~~ \$6 per
 373 hour.

374 (c) Funds made available pursuant to this subsection may
 375 be expended in connection with the relocation of a business from
 376 one community to another ~~community~~ if approved by CareerSource
 377 Florida, Inc. ~~Workforce Florida, Inc.~~

378 (9) Notwithstanding any other provision of law, eligible
 379 matching contributions received under this section from the
 380 Quick-Response Training Program ~~under this section~~ may be
 381 counted toward the private sector support of Enterprise Florida,
 382 Inc., under s. 288.904.

383 (10) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,
 384 and Enterprise Florida, Inc., shall coordinate and cooperate
 385 ~~ensure maximum coordination and cooperation~~ in administering
 386 this section so, ~~in such a manner~~ that any division of
 387 responsibility between the two organizations which relates to
 388 marketing or administering the Quick-Response Training Program
 389 is not apparent to a business that inquires about or applies for
 390 funding under this section. A business shall be provided with a



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391 single point of contact for information and assistance.

392 Section 6. Paragraph (a) of subsection (6) of section
393 288.0656, Florida Statutes, is amended to read:

394 288.0656 Rural Economic Development Initiative.—

395 (6) (a) By August 1 of each year, the head of each of the
396 following agencies and organizations shall designate a deputy
397 secretary or higher-level staff person from within the agency or
398 organization to serve as the REDI representative for the agency
399 or organization:

- 400 1. The Department of Transportation.
- 401 2. The Department of Environmental Protection.
- 402 3. The Department of Agriculture and Consumer Services.
- 403 4. The Department of State.
- 404 5. The Department of Health.
- 405 6. The Department of Children and Families.
- 406 7. The Department of Corrections.
- 407 8. The Department of Education.
- 408 9. The Department of Juvenile Justice.
- 409 10. The Fish and Wildlife Conservation Commission.
- 410 11. Each water management district.
- 411 12. Enterprise Florida, Inc.
- 412 13. CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~
- 413 14. VISIT Florida.
- 414 15. The Florida Regional Planning Council Association.
- 415 16. The Agency for Health Care Administration.
- 416 17. The Institute of Food and Agricultural Sciences



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417 (IFAS).

418

419 An alternate for each designee shall also be chosen, and the
 420 names of the designees and alternates shall be sent to the
 421 executive director of the department.

422 Section 7. Paragraph (e) of subsection (3) of section
 423 288.1252, Florida Statutes, is amended to read:

424 288.1252 Florida Film and Entertainment Advisory Council;
 425 creation; purpose; membership; powers and duties.—

426 (3) MEMBERSHIP.—

427 (e) In addition to the 17 appointed members of the
 428 council, one ~~A~~ representative from each of Enterprise Florida,
 429 Inc., CareerSource Florida, Inc. ~~a representative of Workforce~~
 430 ~~Florida, Inc., and a representative of VISIT Florida shall serve~~
 431 ~~as ex officio, nonvoting members of the council, and shall be in~~
 432 ~~addition to the 17 appointed members of the council.~~

433 Section 8. Paragraph (a) of subsection (5) of section
 434 288.901, Florida Statutes, is amended to read:

435 288.901 Enterprise Florida, Inc.—

436 (5) APPOINTED MEMBERS OF THE BOARD OF DIRECTORS.—

437 (a) In addition to the Governor or his or her ~~the~~
 438 ~~Governor's~~ designee, the board of directors shall consist of the
 439 following appointed members:

440 1. The Commissioner of Education or his or her ~~the~~
 441 ~~commissioner's~~ designee.

442 2. The Chief Financial Officer or his or her designee.



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- 443 3. The Attorney General or his or her designee.
 444 4. The Commissioner of Agriculture or his or her designee.
 445 5. The chairperson of the board of directors of
 446 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~
 447 6. The Secretary of State or his or her ~~the secretary's~~
 448 designee.
 449 7. Twelve members from the private sector, six of whom
 450 shall be appointed by the Governor, three of whom shall be
 451 appointed by the President of the Senate, and three of whom
 452 shall be appointed by the Speaker of the House of
 453 Representatives. Members appointed by the Governor are subject
 454 to Senate confirmation.

455 Section 9. Subsection (6) of section 288.903, Florida
 456 Statutes, is amended to read:

457 288.903 Duties of Enterprise Florida, Inc.—Enterprise
 458 Florida, Inc., shall have the following duties:

459 (6) In coordination with CareerSource Florida, Inc.
 460 ~~Workforce Florida, Inc.~~, identify education and training
 461 programs that will ensure that Florida businesses have access to
 462 a skilled and competent workforce necessary to compete
 463 successfully in the domestic and global marketplace.

464 Section 10. Paragraph (d) of subsection (3) of section
 465 295.22, Florida Statutes, is amended to read:

466 295.22 Veterans Employment and Training Services Program.—

467 (3) ADMINISTRATION.—Florida Is For Veterans, Inc., shall
 468 administer the Veterans Employment and Training Services Program



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469 and perform all of the following functions:

470 (d) Create a grant program to provide funding to assist
 471 veterans in meeting the workforce-skill needs of businesses
 472 seeking to hire veterans, establish criteria for approval of
 473 requests for funding, and maximize the use of funding for this
 474 program. Grant funds may be used only in the absence of
 475 available veteran-specific federally funded programs. Grants may
 476 fund specialized training specific to a particular business.

477 1. Grant funds may be allocated to any training provider
 478 selected by the business, including a career center, a Florida
 479 College System institution, a state university, or an in-house
 480 training provider of the business. If grant funds are used to
 481 provide a technical certificate, a licensure, or a degree, funds
 482 may be allocated only upon a review that includes, but is not
 483 limited to, documentation of accreditation and licensure
 484 ~~documentation~~. Instruction funded through the program terminates
 485 ~~must terminate~~ when participants demonstrate competence at the
 486 level specified in the request but; ~~however, the grant term~~ may
 487 not exceed 48 months. Preference shall be given to target
 488 industry businesses, as defined in s. 288.106, and to businesses
 489 in the defense supply, cloud virtualization, or commercial
 490 aviation manufacturing industries.

491 2. Costs and expenditures for the grant program must be
 492 documented and separated from those incurred by the training
 493 provider. Costs and expenditures shall be limited to \$8,000 per
 494 veteran trainee. Eligible costs and expenditures include:



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- 495 a. Tuition and fees.
- 496 b. Curriculum development.
- 497 c. Books and classroom materials.
- 498 d. Rental fees for facilities at public colleges and
- 499 universities, including virtual training labs.
- 500 e. Overhead or indirect costs not to exceed 5 percent of
- 501 the grant amount.
- 502 3. Before funds are allocated for a request pursuant to
- 503 this section, the corporation shall prepare a grant agreement
- 504 between the business requesting funds, the educational
- 505 institution or training provider receiving funding through the
- 506 program, and the corporation. Such agreement must include, but
- 507 need not be limited to:
- 508 a. Identification of the personnel necessary to conduct
- 509 the instructional program, the qualifications of such personnel,
- 510 and the respective responsibilities of the parties for paying
- 511 costs associated with the employment of such personnel.
- 512 b. Identification of the match provided by the business,
- 513 including cash and in-kind contributions, equal to at least 50
- 514 percent of the total grant amount.
- 515 c. Identification of the estimated duration of the
- 516 instructional program.
- 517 d. Identification of all direct, training-related costs.
- 518 e. Identification of special program requirements that are
- 519 not otherwise addressed in the agreement.
- 520 f. Permission to access aggregate information specific to



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521 | the wages and performance of participants upon the completion of
 522 | instruction for evaluation purposes. The agreement must specify
 523 | that any evaluation published subsequent to the instruction may
 524 | not identify the employer or any individual participant.

525 | 4. A business may receive a grant under the Quick-Response
 526 | Training Program created under s. 288.047 and a grant under this
 527 | section for the same veteran trainee. If a business receives
 528 | funds under both programs, one grant agreement may be entered
 529 | into with CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, as
 530 | the grant administrator.

531 | Section 11. Subsection (4) of section 320.20, Florida
 532 | Statutes, is amended to read:

533 | 320.20 Disposition of license tax moneys.—The revenue
 534 | derived from the registration of motor vehicles, including any
 535 | delinquent fees and excluding those revenues collected and
 536 | distributed under the provisions of s. 320.081, must be
 537 | distributed monthly, as collected, as follows:

538 | (4) Notwithstanding any other provision of law except
 539 | subsections (1), (2), and (3), \$10 million shall be deposited
 540 | annually into the State Transportation Trust Fund solely for the
 541 | purposes of funding the Florida Seaport Transportation and
 542 | Economic Development Program as provided in chapter 311 and for
 543 | funding seaport intermodal access projects of statewide
 544 | significance as provided in s. 341.053. Such revenues shall be
 545 | distributed to any port listed in s. 311.09(1), to be used for
 546 | funding projects as follows:



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547 (a) For any seaport intermodal access projects that are
548 identified in the 1997-1998 Tentative Work Program of the
549 Department of Transportation, up to the amounts needed to offset
550 the funding requirements of this section.

551 (b) For seaport intermodal access projects as described in
552 s. 341.053(6) which are identified in the 5-year Florida Seaport
553 Mission Plan as provided in s. 311.09(3). Funding for such
554 projects shall be on a matching basis as mutually determined by
555 the Florida Seaport Transportation and Economic Development
556 Council and the Department of Transportation if a minimum of 25
557 percent of total project funds come from any port funds, local
558 funds, private funds, or specifically earmarked federal funds.

559 (c) On a 50-50 matching basis for projects as described in
560 s. 311.07(3)(b).

561 (d) For seaport intermodal access projects that involve
562 the dredging or deepening of channels, turning basins, or
563 harbors; or the rehabilitation of wharves, docks, or similar
564 structures. Funding for such projects requires a 25 percent
565 match of the funds received pursuant to this subsection.

566 Matching funds must come from ~~any~~ port funds, federal funds,
567 local funds, or private funds.

568
569 Such revenues may be assigned, pledged, or set aside as a trust
570 for the payment of principal or interest on bonds, tax
571 anticipation certificates, or other form of indebtedness issued
572 by an individual port or appropriate local government having



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573 jurisdiction thereof, or collectively by interlocal agreement
 574 among any of the ports, or used to purchase credit support to
 575 permit such borrowings. However, such debt is not a general
 576 obligation of the state. This state covenants with holders of
 577 such revenue bonds or other instruments of indebtedness issued
 578 hereunder that it will not repeal, ~~or~~ impair, or amend this
 579 subsection in a any manner that will materially and adversely
 580 affect the rights of holders while ~~so long as~~ bonds authorized
 581 by this subsection remain ~~are~~ outstanding. ~~Any~~ Revenues that are
 582 not pledged to the repayment of bonds as authorized by this
 583 section may be used for purposes authorized under the Florida
 584 Seaport Transportation and Economic Development Program. This
 585 revenue source is in addition to any amounts provided for and
 586 appropriated in accordance with s. 311.07 and subsection (3).
 587 The Florida Seaport Transportation and Economic Development
 588 Council shall approve distribution of funds to ports for
 589 projects that have been approved pursuant to s. 311.09(5)-(8),
 590 or for seaport intermodal access projects identified in the 5-
 591 year Florida Seaport Mission Plan as provided in s. 311.09(3)
 592 and mutually agreed upon by the Florida Seaport Transportation
 593 and Economic Development Council and the Department of
 594 Transportation. All contracts for actual construction of
 595 projects authorized by this subsection must include a provision
 596 encouraging employment of participants in the welfare transition
 597 program. The goal for such employment is 25 percent of all new
 598 employees employed specifically for the project, unless the



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599 Department of Transportation and the Florida Seaport
600 Transportation and Economic Development Council demonstrate that
601 such a requirement would severely hamper the successful
602 completion of the project. In such an instance, CareerSource
603 Florida, Inc. ~~Workforce Florida, Inc.~~, shall establish an
604 appropriate percentage of employees who are participants in the
605 welfare transition program. The council and the Department of
606 Transportation may perform such acts as are required to
607 facilitate and implement the provisions of this subsection. To
608 better enable the ports to cooperate to their mutual advantage,
609 the governing body of each port may exercise powers provided to
610 municipalities or counties in s. 163.01(7)(d) subject to the
611 provisions of chapter 311 and special acts, if any, pertaining
612 to a port. The use of funds provided pursuant to this subsection
613 is limited to eligible projects listed in this subsection. The
614 revenues available under this subsection may not be pledged to
615 the payment of any bonds other than the Florida Ports Financing
616 Commission Series 1996 and Series 1999 Bonds currently
617 outstanding; however, such revenues may be pledged to secure
618 payment of refunding bonds to refinance the Florida Ports
619 Financing Commission Series 1996 and Series 1999 Bonds.
620 Refunding bonds secured by revenues available under this
621 subsection may not be issued with a final maturity later than
622 the final maturity of the Florida Ports Financing Commission
623 Series 1996 and Series 1999 Bonds and may not ~~or which~~ provide
624 for higher debt service in any year than is currently payable on



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625 such bonds. Any revenue bonds or other indebtedness issued after
626 July 1, 2000, other than refunding bonds shall be issued by the
627 Division of Bond Finance at the request of the Department of
628 Transportation pursuant to the State Bond Act.

629 Section 12. Subsections (2) and (9) of section 331.3051,
630 Florida Statutes, are amended to read:

631 331.3051 Duties of Space Florida.—Space Florida shall:

632 (2) Enter into agreement with the Department of Education,
633 the Department of Transportation, Enterprise Florida, Inc., and
634 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, for the
635 purpose of implementing this act.

636 (9) Carry out its responsibility for workforce development
637 by coordinating with CareerSource Florida, Inc. ~~Workforce~~
638 ~~Florida, Inc.~~, community colleges, colleges, public and private
639 universities, and other public and private partners to develop a
640 plan to retain, train, and retrain workers, from entry-level
641 skills training through to technician-level, and 4-year degrees
642 and higher, with the skills most relevant to aerospace
643 employers.

644 Section 13. Subsections (2), (4), and (5) of section
645 331.369, Florida Statutes, are amended to read:

646 331.369 Space Industry Workforce Initiative.—

647 (2) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,
648 shall coordinate development of a Space Industry Workforce
649 Initiative in partnership with Space Florida, public and private
650 universities, community colleges, and other training providers



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651 approved by the board. The purpose of the initiative is to use
652 or revise existing programs and to develop innovative new
653 programs to address the workforce needs of the aerospace
654 industry.

655 (4) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,
656 with the assistance of Space Florida, shall convene
657 representatives from the aerospace industry to identify the
658 priority training and education needs of the industry and to
659 appoint a team to design programs to meet the priority needs.

660 (5) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, as
661 part of its statutorily prescribed annual report to the
662 Legislature, shall provide recommendations for policies,
663 programs, and funding to enhance the workforce needs of the
664 aerospace industry.

665 Section 14. Paragraph (c) of subsection (3) of section
666 403.973, Florida Statutes, is amended to read:

667 403.973 Expedited permitting; amendments to comprehensive
668 plans.—

669 (3)

670 (c) At the request of a county or municipal government,
671 the Department of Economic Opportunity or a Quick Permitting
672 County may certify projects located in counties where the ratio
673 of new jobs per participant in the welfare transition program,
674 as determined by CareerSource Florida, Inc. ~~Workforce Florida,~~
675 ~~Inc.~~, is less than one or otherwise critical, as eligible for
676 the expedited permitting process. Such projects must meet the



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677 numerical ~~job creation~~ criteria for job creation specified in ~~of~~
678 this subsection, but the jobs created by the project do not have
679 to be high-wage jobs that diversify the state's economy.

680 Section 15. Paragraph (c) of subsection (7) of section
681 409.1451, Florida Statutes, is amended to read:

682 409.1451 The Road-to-Independence Program.—

683 (7) INDEPENDENT LIVING SERVICES ADVISORY COUNCIL.—The
684 secretary shall establish the Independent Living Services
685 Advisory Council for the purpose of reviewing and making
686 recommendations concerning the implementation and operation of
687 the provisions of s. 39.6251 and the Road-to-Independence
688 Program. The advisory council shall function as specified in
689 this subsection until the Legislature determines that the
690 advisory council can no longer provide a valuable contribution
691 to the department's efforts to achieve the goals of the services
692 designed to enable a young adult to live independently.

693 (c) Members of the advisory council shall be appointed by
694 the secretary of the department. The membership of the advisory
695 council must include, at a minimum, representatives from the
696 headquarters and regional offices of the Department of Children
697 and Families, community-based care lead agencies, the Department
698 of Juvenile Justice, the Department of Economic Opportunity, the
699 Department of Education, the Agency for Health Care
700 Administration, the State Youth Advisory Board, CareerSource
701 Florida, Inc. ~~Workforce Florida, Inc.~~, the Statewide Guardian Ad
702 Litem Office, foster parents, recipients of services and funding



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703 through the Road-to-Independence Program, and advocates for
704 children in care. The secretary shall determine the length of
705 the term to be served by each member appointed to the advisory
706 council, which may not exceed 4 years.

707 Section 16. Paragraph (k) of subsection (1) and subsection
708 (9) of section 413.405, Florida Statutes, are amended to read:

709 413.405 Florida Rehabilitation Council.—There is created
710 the Florida Rehabilitation Council to assist the division in the
711 planning and development of statewide rehabilitation programs
712 and services, to recommend improvements to such programs and
713 services, and to perform the functions listed in this section.

714 (1) The council shall be composed of:

715 (k) At least one representative of the board of directors
716 of CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~

717 (9) In addition to the other functions specified in this
718 section, the council shall, after consulting with the board of
719 directors of CareerSource Florida, Inc. ~~Workforce Florida, Inc.:~~

720 (a) Review, analyze, and advise the division regarding the
721 performance of the responsibilities of the division under Title
722 I of the act, particularly responsibilities relating to:

723 1. Eligibility, including order of selection.

724 2. The extent, scope, and effectiveness of services
725 provided.

726 3. Functions performed by state agencies which ~~that~~ affect
727 or potentially affect the ability of individuals with
728 disabilities to achieve ~~in achieving~~ employment outcomes under



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729 Title I.

730 (b) In partnership with the division:

731 1. Develop, agree to, and review state goals and

732 priorities in accordance with 34 C.F.R. s. 361.29(c); and

733 2. Evaluate the effectiveness of the vocational

734 rehabilitation program and submit reports of progress to the

735 Governor, the President of the Senate, the Speaker of the House

736 of Representatives, and the United States Secretary of Education

737 in accordance with 34 C.F.R. s. 361.29(e).

738 (c) Advise the department and the division and assist in

739 the preparation of the state plan and amendments to the plan,

740 applications, reports, needs assessments, and evaluations

741 required by Title I.

742 (d) To the extent feasible, conduct a review and analysis

743 of the effectiveness of, and consumer satisfaction with:

744 1. The functions performed by state agencies and other

745 public and private entities responsible for performing functions

746 for individuals who have disabilities.

747 2. Vocational rehabilitation services:

748 a. Provided or paid for from funds made available under

749 the act or through other public or private sources.

750 b. Provided by state agencies and other public and private

751 entities responsible for providing vocational rehabilitation

752 services to individuals who have disabilities.

753 3. The employment outcomes achieved by eligible

754 individuals receiving services under this part, including the



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755 availability of health or other employment benefits in
756 connection with those employment outcomes.

757 (e) Prepare and submit an annual report on the status of
758 vocational rehabilitation programs in the state to the Governor,
759 the President of the Senate, the Speaker of the House of
760 Representatives, and the United States Secretary of Education
761 and make the report available to the public.

762 (f) Coordinate with other councils within Florida,
763 including the Florida Independent Living Council, the advisory
764 panel established under s. 612(a)(21) of the Individuals with
765 Disabilities Education Act, 20 U.S.C. s. 1412(a)(21), the State
766 Planning Council described in s. 124 of the Developmental
767 Disabilities Assistance and Bill of Rights Act, 42 U.S.C. s.
768 15024, the state mental health planning council established
769 under s. 1914 of the Public Health Service Act, 42 U.S.C. s.
770 300x-3, and the board of directors of CareerSource Florida, Inc.
771 ~~Workforce Florida, Inc.~~

772 (g) Advise the department and division and provide for
773 coordination and the establishment of working relationships
774 among the department, the division, the Florida Independent
775 Living Council, and centers for independent living in the state.

776 (h) Perform other functions that are consistent with the
777 duties and responsibilities of the council under this section.

778 Section 17. Paragraph (a) of subsection (1) of section
779 413.407, Florida Statutes, is amended to read:

780 413.407 Assistive Technology Advisory Council.—There is



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781 created the Assistive Technology Advisory Council, responsible
782 for ensuring consumer involvement in the creation, application,
783 and distribution of technology-related assistance to and for
784 persons who have disabilities. The council shall fulfill its
785 responsibilities through statewide policy development, both
786 state and federal legislative initiatives, advocacy at both the
787 state and federal level, planning of statewide resource
788 allocations, policy-level management, reviews of both consumer
789 responsiveness and the adequacy of program service delivery, and
790 by performing the functions listed in this section.

791 (1) (a) The council shall be composed of:

792 1. Individuals who have disabilities and who are assistive
793 technology consumers or family members or guardians of those
794 individuals.

795 2. Representatives of consumer organizations concerned
796 with assistive technology.

797 3. Representatives of business and industry, including the
798 insurance industry, concerned with assistive technology.

799 4. A representative of the Division of Vocational
800 Rehabilitation.

801 5. A representative of the Division of Blind Services.

802 6. A representative of the Florida Independent Living
803 Council.

804 7. A representative of CareerSource Florida, Inc.

805 ~~Workforce Florida, Inc.~~

806 8. A representative of the Department of Education.



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807 9. Representatives of other state agencies that provide or
808 coordinate services for persons with disabilities.

809
810 Total membership on the council may ~~shall~~ not exceed 27 at any
811 one time. A majority of the members shall be appointed in
812 accordance with subparagraph 1.

813 Section 18. Section 414.045, Florida Statutes, is amended
814 to read:

815 414.045 Cash assistance program.—Cash assistance families
816 include any families receiving cash assistance payments from the
817 state program for temporary assistance for needy families as
818 defined in federal law, whether such funds are from federal
819 funds, state funds, or commingled federal and state funds. Cash
820 assistance families may also include families receiving cash
821 assistance through a program defined as a separate state
822 program.

823 (1) For reporting purposes, families receiving cash
824 assistance shall be grouped into the following categories. The
825 department may develop additional groupings in order to comply
826 with federal reporting requirements, to comply with the data-
827 reporting needs of the board of directors of CareerSource
828 Florida, Inc. ~~Workforce Florida, Inc.~~, or to better inform the
829 public of program progress.

830 (a) *Work-eligible cases.*—Work-eligible cases shall
831 include:

832 1. Families containing an adult or a teen head of



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833 household, as defined by federal law. These cases are generally
834 subject to the work activity requirements provided in s. 445.024
835 and the time limitations on benefits provided in s. 414.105.

836 2. Families with a parent where the parent's needs have
837 been removed from the case due to sanction or disqualification
838 shall be considered work-eligible cases to the extent that such
839 cases are considered in the calculation of federal participation
840 rates or would be counted in such calculation in future months.

841 3. Families participating in transition assistance
842 programs.

843 4. Families otherwise eligible for temporary cash
844 assistance which ~~that~~ receive diversion services, a severance
845 payment, or participate in the relocation program.

846 (b) *Child-only cases.*—Child-only cases include cases that
847 do not have an adult or teen head of household as defined in
848 federal law. Such cases include:

849 1. Children in the care of caretaker relatives, if ~~where~~
850 the caretaker relatives choose to have their needs excluded in
851 the calculation of the amount of cash assistance.

852 2. Families in the Relative Caregiver Program as provided
853 in s. 39.5085.

854 3. Families in which the only parent in a single-parent
855 family or both parents in a two-parent family receive
856 supplemental security income (SSI) benefits under Title XVI of
857 the Social Security Act, as amended. To the extent permitted by
858 federal law, individuals receiving SSI shall be excluded as



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859 household members in determining the amount of cash assistance,
860 and such cases shall not be considered families containing an
861 adult. Parents or caretaker relatives who are excluded from the
862 cash assistance group due to receipt of SSI may choose to
863 participate in work activities. An individual whose ability to
864 participate in work activities is limited who volunteers to
865 participate in work activities ~~activity but whose ability to~~
866 ~~participate in work activities is limited~~ shall be assigned to
867 work activities consistent with such limitations. An individual
868 who volunteers to participate in a work activity may receive
869 child care or support services consistent with such
870 participation.

871 4. Families in which ~~where~~ the only parent in a single-
872 parent family or both parents in a two-parent family are not
873 eligible for cash assistance due to immigration status or other
874 limitation of federal law. To the extent required by federal
875 law, such cases shall not be considered families containing an
876 adult.

877 5. To the extent permitted by federal law and subject to
878 appropriations, special needs children who have been adopted
879 pursuant to s. 409.166 and whose adopting family qualifies as a
880 needy family under the state program for temporary assistance
881 for needy families. Notwithstanding any provision to the
882 contrary in s. 414.075, s. 414.085, or s. 414.095, a family
883 shall be considered a needy family if:

884 a. The family is determined by the department to have an



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885 income below 200 percent of the federal poverty level;

886 b. The family meets the requirements of s. 414.095(2) and
887 (3) related to residence, citizenship, or eligible noncitizen
888 status; and

889 c. The family provides any information that may be
890 necessary to meet federal reporting requirements specified under
891 Part A of Title IV of the Social Security Act.

892

893 Families described in subparagraph 1., subparagraph 2., or
894 subparagraph 3. may receive child care assistance or other
895 supports or services so that the children may continue to be
896 cared for in their own homes or in the homes of relatives. Such
897 assistance or services may be funded from the temporary
898 assistance for needy families block grant to the extent
899 permitted under federal law and to the extent funds have been
900 provided in the General Appropriations Act.

901 (2) Oversight by the board of directors of CareerSource
902 Florida, Inc. ~~Workforce Florida, Inc.~~, and the service delivery
903 and financial planning responsibilities of the regional
904 workforce boards ~~shall~~ apply to the families defined as work-
905 eligible cases in paragraph (1)(a). The department shall be
906 responsible for program administration related to families in
907 groups defined in paragraph (1)(b), and the department shall
908 coordinate such administration with the board of directors of
909 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, to the
910 extent needed for operation of the program.



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911 Section 19. Subsections (1) and (3) of section 414.105,
 912 Florida Statutes, are amended to read:

913 414.105 Time limitations of temporary cash assistance.—
 914 Except as otherwise provided in this section, an applicant or
 915 current participant shall receive temporary cash assistance for
 916 no more than a lifetime cumulative total of 48 months, unless
 917 otherwise provided by law.

918 (1) Hardship exemptions from ~~to~~ the time limitations
 919 provided in this section may not exceed ~~shall be limited to~~ 20
 920 percent of the average monthly caseload, as determined by the
 921 department in cooperation with CareerSource Florida, Inc.
 922 ~~Workforce Florida, Inc.~~ Criteria for hardship exemptions
 923 include:

924 (a) Diligent participation in activities, combined with
 925 inability to obtain employment.

926 (b) Diligent participation in activities, combined with
 927 extraordinary barriers to employment, including the conditions
 928 which may result in an exemption to work requirements.

929 (c) Significant barriers to employment, combined with a
 930 need for additional time.

931 (d) Diligent participation in activities and a need by
 932 teen parents for an exemption in order to have 24 months of
 933 eligibility beyond receipt of the high school diploma or
 934 equivalent.

935 (e) A recommendation of extension for a minor child of a
 936 participating family that has reached the end of the eligibility



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937 | period for temporary cash assistance. The recommendation must be
 938 | the result of a review that ~~which~~ determines that the
 939 | termination of the child's temporary cash assistance would be
 940 | likely to result in the child being placed into emergency
 941 | shelter or foster care.

942 | (3) The department, in cooperation with CareerSource
 943 | Florida, Inc. ~~Workforce Florida, Inc.~~, shall establish a
 944 | procedure for approving hardship exemptions and for reviewing
 945 | hardship cases at least once every 2 years. Regional workforce
 946 | boards may assist in making these determinations.

947 | Section 20. Section 414.106, Florida Statutes, is amended
 948 | to read:

949 | 414.106 Exemption from public meetings law.—That portion
 950 | of a meeting held by the department, CareerSource Florida, Inc.
 951 | ~~Workforce Florida, Inc.~~, or a regional workforce board or local
 952 | committee created pursuant to s. 445.007 at which personal
 953 | identifying information contained in records relating to
 954 | temporary cash assistance is discussed is exempt from s. 286.011
 955 | and s. 24(b), Art. I of the State Constitution if the
 956 | information identifies a participant, a participant's family, or
 957 | a participant's family or household member.

958 | Section 21. Subsection (1) of section 414.295, Florida
 959 | Statutes, is amended to read:

960 | 414.295 Temporary cash assistance programs; public records
 961 | exemption.—

962 | (1) Personal identifying information of a temporary cash



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963 assistance program participant, a participant's family, or a
964 participant's family or household member, except for information
965 identifying a parent who does not live in the same home as the
966 child, which is held by the department, the Office of Early
967 Learning, CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,
968 the Department of Health, the Department of Revenue, the
969 Department of Education, or a regional workforce board or local
970 committee created pursuant to s. 445.007 is confidential and
971 exempt from s. 119.07(1) and s. 24(a), Art. I of the State
972 Constitution. Such confidential and exempt information may be
973 released for purposes directly connected with:

974 (a) The administration of the temporary assistance for
975 needy families plan under Title IV-A of the Social Security Act,
976 as amended, by the department, the Office of Early Learning,
977 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, the
978 Department of Military Affairs, the Department of Health, the
979 Department of Revenue, the Department of Education, a regional
980 workforce board or local committee created pursuant to s.
981 445.007, or a school district.

982 (b) The administration of the state's plan or program
983 approved under Title IV-B, Title IV-D, or Title IV-E of the
984 Social Security Act, as amended, or under Title I, Title X,
985 Title XIV, Title XVI, Title XIX, Title XX, or Title XXI of the
986 Social Security Act, as amended.

987 (c) An ~~Any~~ investigation, prosecution, or ~~any~~ criminal,
988 civil, or administrative proceeding conducted in connection with



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989 the administration of any of the plans or programs specified in
 990 paragraph (a) or paragraph (b) by a federal, state, or local
 991 governmental entity, upon request by that entity, if ~~when~~ such
 992 request is made pursuant to the proper exercise of that entity's
 993 duties and responsibilities.

994 (d) The administration of any other state, federal, or
 995 federally assisted program that provides assistance or services
 996 on the basis of need, in cash or in kind, directly to a
 997 participant.

998 (e) An ~~Any~~ audit or similar activity, such as a review of
 999 expenditure reports or financial review, conducted in connection
 1000 with the administration of ~~any of the~~ plans or programs
 1001 specified in paragraph (a) or paragraph (b) by a governmental
 1002 entity authorized by law to conduct such audit or activity.

1003 (f) The administration of the reemployment assistance
 1004 program.

1005 (g) The reporting to the appropriate agency or official of
 1006 information about known or suspected instances of physical or
 1007 mental injury, sexual abuse or exploitation, or negligent
 1008 treatment or maltreatment of a child or elderly person receiving
 1009 assistance, if circumstances indicate that the health or welfare
 1010 of the child or elderly person is threatened.

1011 (h) The administration of services to elderly persons
 1012 under ss. 430.601-430.606.

1013 Section 22. Section 414.55, Florida Statutes, is amended
 1014 to read:



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1015 414.55 Implementation of community work program.—The
 1016 Governor shall minimize the liability of the state by opting out
 1017 of the special provision related to community work, as described
 1018 in s. 402(a)(1)(B)(iv) of the Social Security Act, as amended by
 1019 Pub. L. No. 104-193. The department and CareerSource Florida,
 1020 Inc. ~~Workforce Florida, Inc.~~, shall implement the community work
 1021 program in accordance with s. 445.024.

1022 Section 23. Subsection (2) of section 420.622, Florida
 1023 Statutes, is amended to read:

1024 420.622 State Office on Homelessness; Council on
 1025 Homelessness.—

1026 (2) The Council on Homelessness is created to consist of
 1027 17 representatives ~~a 17-member council~~ of public and private
 1028 agencies ~~agency representatives~~ who shall develop policy and
 1029 advise the State Office on Homelessness. The council members
 1030 shall be: the Secretary of Children and Families, or his or her
 1031 designee; the executive director of the Department of Economic
 1032 Opportunity, or his or her designee, who shall ~~to~~ advise the
 1033 council on issues related to rural development; the State
 1034 Surgeon General, or his or her designee; the Executive Director
 1035 of Veterans' Affairs, or his or her designee; the Secretary of
 1036 Corrections, or his or her designee; the Secretary of Health
 1037 Care Administration, or his or her designee; the Commissioner of
 1038 Education, or his or her designee; the Director of CareerSource
 1039 Florida, Inc. ~~Workforce Florida, Inc.~~, or his or her designee;
 1040 one representative of the Florida Association of Counties; one



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1041 representative of ~~from~~ the Florida League of Cities; one
 1042 representative of the Florida Supportive Housing Coalition; the
 1043 Executive Director of the Florida Housing Finance Corporation,
 1044 or his or her designee; one representative of the Florida
 1045 Coalition for the Homeless; and four members appointed by the
 1046 Governor. The council members shall be nonpaid volunteers
 1047 ~~volunteer, nonpaid persons~~ and shall be reimbursed only for
 1048 travel expenses ~~only~~. The appointed members of the council shall
 1049 be appointed to staggered 2-year terms, and the council shall
 1050 meet at least four times per year. The importance of minority,
 1051 gender, and geographic representation shall ~~must~~ be considered
 1052 in ~~when~~ appointing members to the council.

1053 Section 24. Paragraph (c) of subsection (1) of section
 1054 443.091, Florida Statutes, is amended to read:

1055 443.091 Benefit eligibility conditions.—

1056 (1) An unemployed individual is eligible to receive
 1057 benefits for any week only if the Department of Economic
 1058 Opportunity finds that:

1059 (c) To make continued claims for benefits, she or he is
 1060 reporting to the department in accordance with this paragraph
 1061 and department rules. Department rules may not conflict with s.
 1062 443.111(1)(b), which requires that each claimant continue to
 1063 report regardless of any pending appeal relating to her or his
 1064 eligibility or disqualification for benefits.

1065 1. For each week of unemployment claimed, each report
 1066 must, at a minimum, include the name, address, and telephone



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1067 number of each prospective employer contacted, or the date the
 1068 claimant reported to a one-stop career center, pursuant to
 1069 paragraph (d).

1070 2. The department shall ~~must~~ offer an online assessment
 1071 aimed at identifying that serves to identify an individual's
 1072 skills, abilities, and career aptitude. The skills assessment
 1073 must be voluntary, and the department shall ~~must~~ allow a
 1074 claimant to choose whether to take the skills assessment. The
 1075 online assessment shall be made available to any person seeking
 1076 services from a regional workforce board or a one-stop career
 1077 center.

1078 a. If the claimant chooses to take the online assessment,
 1079 the outcome of the assessment shall ~~must~~ be made available to
 1080 the claimant, regional workforce board, and one-stop career
 1081 center. The department, workforce board, or one-stop career
 1082 center shall use the assessment to develop a plan for referring
 1083 individuals to training and employment opportunities. Aggregate
 1084 data on assessment outcomes may be made available to
 1085 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, and
 1086 Enterprise Florida, Inc., for use in the development of policies
 1087 related to education and training programs that will ensure that
 1088 businesses in this state have access to a skilled and competent
 1089 workforce.

1090 b. Individuals shall be informed of and offered services
 1091 through the one-stop delivery system, including career
 1092 counseling, the provision of skill match and job market



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1093 information, and skills upgrade and other training
 1094 opportunities, and shall be encouraged to participate in such
 1095 services at no cost to the individuals. The department shall
 1096 coordinate with CareerSource Florida, Inc. ~~Workforce Florida,~~
 1097 ~~Inc.~~, the workforce boards, and the one-stop career centers to
 1098 identify, develop, and use best practices for improving the
 1099 skills of individuals who choose to participate in skills
 1100 upgrade and other training opportunities. The department may
 1101 contract with an entity to create the online assessment in
 1102 accordance with the competitive bidding requirements in s.
 1103 287.057. The online assessment must work seamlessly with the
 1104 Reemployment Assistance Claims and Benefits Information System.

1105 Section 25. Subsections (1) and (4) of section 443.171,
 1106 Florida Statutes, are amended to read:

1107 443.171 Department of Economic Opportunity and commission;
 1108 powers and duties; records and reports; proceedings; state-
 1109 federal cooperation.—

1110 (1) POWERS AND DUTIES.—The Department of Economic
 1111 Opportunity shall administer this chapter. The department may
 1112 employ ~~these~~ persons, make expenditures, require reports,
 1113 conduct investigations, and take other action necessary or
 1114 suitable to administer this chapter. The department shall
 1115 annually submit information to CareerSource Florida, Inc.
 1116 ~~Workforce Florida, Inc.~~, covering the administration and
 1117 operation of this chapter during the preceding calendar year for
 1118 inclusion in the strategic plan under s. 445.006 and may make



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1119 | recommendations for amendment to this chapter.

1120 | (4) EMPLOYMENT STABILIZATION.—The Department of Economic
 1121 | Opportunity, under the direction of CareerSource Florida, Inc.
 1122 | ~~Workforce Florida, Inc.~~, shall take all appropriate steps to
 1123 | reduce and prevent unemployment; to encourage and assist in the
 1124 | adoption of practical methods of career training, retraining,
 1125 | and career guidance; to investigate, recommend, advise, and
 1126 | assist municipalities, counties, school districts, and the state
 1127 | in the establishment and operation, ~~by municipalities, counties,~~
 1128 | ~~school districts, and the state,~~ of reserves for public works to
 1129 | be used in times of business depression and unemployment; to
 1130 | promote the reemployment of ~~the~~ unemployed workers throughout
 1131 | the state in every other way that may be feasible; to refer a
 1132 | ~~any~~ claimant entitled to extended benefits to suitable work that
 1133 | ~~which~~ meets the criteria of this chapter; and, to these ends, to
 1134 | carry on and publish the results of investigations and research
 1135 | studies.

1136 | Section 26. Subsection (1) of section 443.181, Florida
 1137 | Statutes, is amended to read:

1138 | 443.181 Public employment service.—

1139 | (1) The one-stop delivery system established under s.
 1140 | 445.009 is this state's public employment service as part of the
 1141 | national system of public employment offices established under
 1142 | 29 U.S.C. s. 49. The Department of Economic Opportunity, under
 1143 | policy direction from CareerSource Florida, Inc. ~~Workforce~~
 1144 | ~~Florida, Inc.~~, shall cooperate with any official or agency of



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1145 | the United States having power or duties under 29 U.S.C. ss. 49-
1146 | 491-1 and shall perform those duties necessary to secure to this
1147 | state the funds provided under federal law for the promotion and
1148 | maintenance of the state's public employment service. In
1149 | accordance with 29 U.S.C. s. 49c, this state accepts 29 U.S.C.
1150 | ss. 49-491-1. The department is designated the state agency
1151 | responsible for cooperating with the United States Secretary of
1152 | Labor under 29 U.S.C. s. 49c. The department shall appoint
1153 | sufficient employees to administer this section. The department
1154 | may cooperate with or enter into agreements with the Railroad
1155 | Retirement Board for the establishment, maintenance, and use of
1156 | one-stop career centers.

1157 | Section 27. Section 445.003, Florida Statutes, is amended
1158 | to read:

1159 | 445.003 Implementation of the federal Workforce Investment
1160 | Act of 1998.—

1161 | (1) WORKFORCE INVESTMENT ACT PRINCIPLES.—The state's
1162 | approach to implementing the federal Workforce Investment Act of
1163 | 1998, Pub. L. No. 105-220, should have six elements:

1164 | (a) *Streamlining Services.*—Florida's employment and
1165 | training programs must be coordinated and consolidated at
1166 | locally managed one-stop delivery system centers.

1167 | (b) *Empowering Individuals.*—Eligible participants will
1168 | make informed decisions, choosing the qualified training program
1169 | that best meets their needs.

1170 | (c) *Universal Access.*—Through a one-stop delivery system,



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1171 every Floridian will have access to employment services.

1172 (d) *Increased Accountability.*—The state, localities, and
 1173 training providers will be held accountable for their
 1174 performance.

1175 (e) *Local Board and Private Sector Leadership.*—Local
 1176 boards will focus on strategic planning, policy development, and
 1177 oversight of the local system, choosing local managers to direct
 1178 the operational details of their one-stop delivery system
 1179 centers.

1180 (f) *Local Flexibility and Integration.*—Localities will
 1181 have exceptional flexibility to build on existing reforms.
 1182 Unified planning will free local groups from conflicting
 1183 micromanagement, while waivers and WorkFlex will allow local
 1184 innovations.

1185 (2) FIVE-YEAR PLAN.—CareerSource Florida, Inc. ~~Workforce~~
 1186 ~~Florida, Inc.~~, shall prepare and submit a 5-year plan, which
 1187 must include ~~includes~~ secondary career education, to fulfill the
 1188 early implementation requirements of Pub. L. No. 105-220 and
 1189 applicable state statutes. Mandatory and optional federal
 1190 partners ~~and optional federal partners~~ shall be fully involved
 1191 in designing the plan's one-stop delivery system strategy. The
 1192 plan shall ~~detail a process to~~ clearly define each program's
 1193 statewide duties and role relating to the system. Any optional
 1194 federal partner may immediately choose to fully integrate its
 1195 program's plan with this plan, which shall, notwithstanding any
 1196 other state provisions, fulfill all their state planning and



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1197 reporting requirements as they relate to the one-stop delivery
 1198 system. The plan must ~~shall~~ detail a process that would fully
 1199 integrate all federally mandated and optional partners by the
 1200 second year of the plan. All optional federal program partners
 1201 in the planning process shall be mandatory participants in the
 1202 second year of the plan.

1203 (3) FUNDING.—

1204 (a) Title I, Workforce Investment Act of 1998 funds;
 1205 Wagner-Peyser funds; and NAFTA/Trade Act funds will be expended
 1206 based on the 5-year plan of CareerSource Florida, Inc. ~~Workforce~~
 1207 ~~Florida, Inc.~~ The plan shall outline and direct the method used
 1208 to administer and coordinate various funds and programs that are
 1209 operated by various agencies. The following provisions ~~shall~~
 1210 ~~also~~ apply to these funds:

1211 1. At least 50 percent of the Title I funds for Adults and
 1212 Dislocated Workers which ~~that~~ are passed through to regional
 1213 workforce boards shall be allocated to and expended on
 1214 Individual Training Accounts unless a regional workforce board
 1215 obtains a waiver from CareerSource Florida, Inc. ~~Workforce~~
 1216 ~~Florida, Inc.~~ Tuition, books, and fees of training providers and
 1217 other training services prescribed and authorized by the
 1218 Workforce Investment Act of 1998 qualify as Individual Training
 1219 Account expenditures.

1220 2. Fifteen percent of Title I funding shall be retained at
 1221 the state level and ~~shall be~~ dedicated to state administration
 1222 and shall be used to design, develop, induce, and fund



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1223 innovative Individual Training Account pilots, demonstrations,
1224 and programs. Of such funds retained at the state level, \$2
1225 million shall be reserved for the Incumbent Worker Training
1226 Program, created under subparagraph 3. Eligible state
1227 administration costs include the costs of: funding for the board
1228 and staff of CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~;
1229 operating fiscal, compliance, and management accountability
1230 systems through CareerSource Florida, Inc. ~~Workforce Florida,~~
1231 ~~Inc.~~; conducting evaluation and research on workforce
1232 development activities; and providing technical and capacity
1233 building assistance to regions at the direction of CareerSource
1234 Florida, Inc. ~~Workforce Florida, Inc.~~ Notwithstanding s.
1235 445.004, such administrative costs may ~~shall~~ not exceed 25
1236 percent of these funds. An amount not to exceed 75 percent of
1237 these funds shall be allocated to Individual Training Accounts
1238 and other workforce development strategies for other training
1239 designed and tailored by CareerSource Florida, Inc. ~~Workforce~~
1240 ~~Florida, Inc.~~, including, but not limited to, programs for
1241 incumbent workers, displaced homemakers, nontraditional
1242 employment, and enterprise zones. CareerSource Florida, Inc.
1243 ~~Workforce Florida, Inc.~~, shall design, adopt, and fund
1244 Individual Training Accounts for distressed urban and rural
1245 communities.

1246 3. The Incumbent Worker Training Program is created for
1247 the purpose of providing grant funding for continuing education
1248 and training of incumbent employees at existing Florida



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1249 businesses. The program will provide reimbursement grants to
 1250 businesses that pay for preapproved, direct, training-related
 1251 costs.

1252 a. The Incumbent Worker Training Program will be
 1253 administered by CareerSource Florida, Inc. ~~Workforce Florida,~~
 1254 ~~Inc. Workforce Florida, Inc.,~~ which may, at its discretion, ~~may~~
 1255 contract with a private business organization to serve as grant
 1256 administrator.

1257 b. To be eligible for the program's grant funding, a
 1258 business must have been in operation in Florida for a minimum of
 1259 1 year prior to the application for grant funding; have at least
 1260 one full-time employee; demonstrate financial viability; and be
 1261 current on all state tax obligations. Priority for funding shall
 1262 be given to businesses with 25 employees or fewer, businesses in
 1263 rural areas, businesses in distressed inner-city areas,
 1264 businesses in a qualified targeted industry, businesses whose
 1265 grant proposals represent a significant upgrade in employee
 1266 skills, or businesses whose grant proposals represent a
 1267 significant layoff avoidance strategy.

1268 c. All costs reimbursed by the program must be preapproved
 1269 by CareerSource Florida, Inc. ~~Workforce Florida, Inc.,~~ or the
 1270 grant administrator. The program may ~~will~~ not reimburse
 1271 businesses for trainee wages, the purchase of capital equipment,
 1272 or the purchase of any item or service that may possibly be used
 1273 outside the training project. A business approved for a grant
 1274 may be reimbursed for preapproved, direct, training-related



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1275 costs including tuition,~~+~~ fees,~~+~~ books and training materials,~~+~~
 1276 and overhead or indirect costs not to exceed 5 percent of the
 1277 grant amount.

1278 d. A business that is selected to receive grant funding
 1279 must provide a matching contribution to the training project,
 1280 including, but not limited to, wages paid to trainees or the
 1281 purchase of capital equipment used in the training project; must
 1282 sign an agreement with CareerSource Florida, Inc. ~~Workforce~~
 1283 ~~Florida, Inc.~~, or the grant administrator to complete the
 1284 training project as proposed in the application; must keep
 1285 accurate records of the project's implementation process; and
 1286 must submit monthly or quarterly reimbursement requests with
 1287 required documentation.

1288 e. All Incumbent Worker Training Program grant projects
 1289 shall be performance-based with specific measurable performance
 1290 outcomes, including completion of the training project and job
 1291 retention. CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,
 1292 or the grant administrator shall withhold the final payment to
 1293 the grantee until a final grant report is submitted and all
 1294 performance criteria specified in the grant contract have been
 1295 achieved.

1296 f. CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, may
 1297 establish guidelines necessary to implement the Incumbent Worker
 1298 Training Program.

1299 g. No more than 10 percent of the Incumbent Worker
 1300 Training Program's total appropriation may be used for overhead



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1301 or indirect purposes.

1302 4. At least 50 percent of Rapid Response funding shall be

1303 dedicated to Intensive Services Accounts and Individual Training

1304 Accounts for dislocated workers and incumbent workers who are at

1305 risk of dislocation. CareerSource Florida, Inc. ~~Workforce~~

1306 ~~Florida, Inc.~~, shall also maintain an Emergency Preparedness

1307 Fund from Rapid Response funds, which will immediately issue

1308 Intensive Service Accounts, ~~and~~ Individual Training Accounts,

1309 ~~and as well as~~ other federally authorized assistance to eligible

1310 victims of natural or other disasters. At the direction of the

1311 Governor, ~~for events that qualify under federal law,~~ these Rapid

1312 Response funds shall be released to regional workforce boards

1313 for immediate use after events that qualify under federal law.

1314 Funding shall also be dedicated to maintain a unit at the state

1315 level to respond to Rapid Response emergencies and around the

1316 ~~state,~~ to work with state emergency management officials, ~~and to~~

1317 ~~work with~~ regional workforce boards. All Rapid Response funds

1318 must be expended based on a plan developed by CareerSource

1319 Florida, Inc. ~~Workforce Florida, Inc.~~, and approved by the

1320 Governor.

1321 (b) The administrative entity for Title I, Workforce

1322 Investment Act of 1998 funds, and Rapid Response activities is

1323 ~~shall be~~ the Department of Economic Opportunity, which shall

1324 provide direction to regional workforce boards regarding Title I

1325 programs and Rapid Response activities pursuant to the direction

1326 of CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~



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1327 (4) FEDERAL REQUIREMENTS, EXCEPTIONS AND REQUIRED
 1328 MODIFICATIONS.—
 1329 (a) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,
 1330 may provide indemnification from audit liabilities to regional
 1331 workforce boards that act in full compliance with state law and
 1332 board policy ~~the board's policies~~.
 1333 (b) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,
 1334 may negotiate and settle all outstanding issues with the United
 1335 States Department of Labor relating to decisions made by
 1336 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, any
 1337 predecessor workforce organization, and the Legislature with
 1338 regard to the Job Training Partnership Act, making settlements
 1339 and closing out all JTPA program year grants.
 1340 (c) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,
 1341 may make modifications to the state's plan, policies, and
 1342 procedures to comply with federally mandated requirements that
 1343 in its judgment must be complied with to maintain funding
 1344 provided pursuant to Pub. L. No. 105-220. The board shall
 1345 provide written notice to ~~notify in writing~~ the Governor, the
 1346 President of the Senate, and the Speaker of the House of
 1347 Representatives within 30 days after any such changes or
 1348 modifications.
 1349 (5) LONG-TERM CONSOLIDATION OF WORKFORCE DEVELOPMENT.—
 1350 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, may
 1351 recommend workforce-related divisions, bureaus, units, programs,
 1352 duties, commissions, boards, and councils for elimination,



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1353 consolidation, or privatization ~~that can be eliminated,~~
 1354 ~~consolidated, or privatized.~~

1355 Section 28. Section 445.004, Florida Statutes, is amended
 1356 to read:

1357 445.004 CareerSource Florida, Inc. ~~Workforce Florida,~~
 1358 ~~Inc.~~; creation; purpose; membership; duties and powers.—

1359 (1) CareerSource Florida, Inc., ~~There~~ is created as a not-
 1360 for-profit corporation, ~~to be known as "Workforce Florida,~~
 1361 ~~Inc."~~ which shall be registered, incorporated, organized, and
 1362 operated in compliance with chapter 617. CareerSource Florida,
 1363 Inc., ~~is not, and which shall not be~~ a unit or entity of state
 1364 government and is ~~shall be~~ exempt from chapters 120 and 287.
 1365 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, shall apply
 1366 the procurement and expenditure procedures required by federal
 1367 law for the expenditure of federal funds. CareerSource Florida,
 1368 Inc. ~~Workforce Florida, Inc.~~, shall be administratively housed
 1369 within the Department of Economic Opportunity; however,
 1370 CareerSource Florida, Inc., ~~is not Workforce Florida, Inc.~~,
 1371 ~~shall not be~~ subject to control, supervision, or direction by
 1372 the department in any manner. The Legislature finds ~~determines,~~
 1373 ~~however,~~ that public policy dictates that CareerSource Florida,
 1374 Inc. ~~Workforce Florida, Inc.~~, operate in the most open and
 1375 accessible manner consistent with its public purpose. To this
 1376 end, the Legislature specifically declares that CareerSource
 1377 Florida, Inc. ~~Workforce Florida, Inc.~~, its board, councils, and
 1378 any advisory committees or similar groups created by



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1379 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, are subject
 1380 to the provisions of chapter 119 relating to public records, and
 1381 those provisions of chapter 286 relating to public meetings.

1382 (2) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, is
 1383 the principal workforce policy organization for the state. The
 1384 purpose of CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,
 1385 is to design and implement strategies that help Floridians
 1386 enter, remain in, and advance in the workplace, so that they may
 1387 become ~~becoming~~ more highly skilled and successful, which
 1388 benefits ~~benefiting~~ these Floridians, Florida businesses, and
 1389 the entire state, and fosters the development of ~~to assist in~~
 1390 ~~developing~~ the state's business climate.

1391 (3) (a) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,
 1392 shall be governed by a board of directors, ~~the number of~~
 1393 ~~directors to be determined by the Governor,~~ whose membership and
 1394 appointment must be consistent with Pub. L. No. 105-220, Title
 1395 I, s. 111(b). Members described in Pub. L. No. 105-220, Title I,
 1396 s. 111(b) (1) (C) (vi) shall be nonvoting members. The number of
 1397 directors shall be determined by the Governor, who shall
 1398 consider the importance of minority, gender, and geographic
 1399 representation in ~~shall be considered when~~ making appointments
 1400 to the board. ~~The Governor,~~ When the Governor is in attendance,
 1401 he or she shall preside at all meetings of the board of
 1402 directors.

1403 (b) The board of directors of CareerSource Florida, Inc.
 1404 ~~Workforce Florida, Inc.~~, shall be chaired by a board member



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1405 designated by the Governor pursuant to Pub. L. No. 105-220. A
 1406 member may not ~~and shall~~ serve ~~no~~ more than two terms.

1407 (c) Members appointed by the Governor may serve no more
 1408 than two terms and must be appointed for 3-year terms. However,
 1409 in order to establish staggered terms for board members, the
 1410 Governor shall appoint or reappoint one-third of the board
 1411 members for 1-year terms, one-third of the board members for 2-
 1412 year terms, and one-third of the board members for 3-year terms
 1413 beginning July 1, 2005. Subsequent appointments or
 1414 reappointments shall be ~~Following that date, the Governor shall~~
 1415 ~~appoint or reappoint board members~~ for 3-year terms ~~exclusively,~~
 1416 ~~except that, when a board member~~ appointed to fill a vacancy on
 1417 the board is replaced before the end of a 3-year term, the
 1418 ~~replacement~~ shall be appointed to serve only the remainder of
 1419 the that term of the member whom he or she is replacing, and,
 1420 ~~after which the replacement~~ may be appointed for a subsequent
 1421 ~~full~~ 3-year term. Private sector representatives of businesses,
 1422 appointed by the Governor pursuant to Pub. L. No. 105-220, shall
 1423 constitute a majority of the membership of the board. Private
 1424 sector representatives shall be appointed from nominations
 1425 received by the Governor, including, but not limited to, those
 1426 nominations made by the President of the Senate and the Speaker
 1427 of the House of Representatives. Private sector appointments to
 1428 the board must ~~shall~~ be representative of the business community
 1429 of this state; no fewer than one-half of the appointments ~~to the~~
 1430 ~~board~~ must be representative of small businesses, and at least



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1431 five members must have economic development experience. Members
 1432 appointed by the Governor serve at the pleasure of the Governor
 1433 and are eligible for reappointment.

1434 (d) A member of the board of directors of CareerSource
 1435 Florida, Inc. ~~Workforce Florida, Inc.~~, may be removed by the
 1436 Governor for cause. Absence from three consecutive meetings
 1437 results in automatic removal. The chair of CareerSource Florida,
 1438 Inc. ~~Workforce Florida, Inc.~~, shall notify the Governor of such
 1439 absences.

1440 (e) Representatives of businesses appointed to the board
 1441 of directors may not include providers of workforce services.

1442 (4) (a) The president of CareerSource Florida, Inc.
 1443 ~~Workforce Florida, Inc.~~, shall be hired by the board of
 1444 directors of CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,
 1445 and shall serve at the pleasure of the Governor in the capacity
 1446 of an executive director and secretary of CareerSource Florida,
 1447 Inc. ~~Workforce Florida, Inc.~~

1448 (b) The board of directors of CareerSource Florida, Inc.
 1449 ~~Workforce Florida, Inc.~~, shall meet at least quarterly and at
 1450 other times upon the call of its chair. The board and its
 1451 committees, subcommittees, or other subdivisions may use any
 1452 method of telecommunications to conduct meetings, including
 1453 establishing a quorum through telecommunications, if provided
 1454 ~~that~~ the public is given proper notice of the telecommunications
 1455 meeting and is given reasonable access to observe and, if when
 1456 appropriate, participate.



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1457 (c) A majority of the total current membership of the
1458 board of directors of CareerSource Florida, Inc., constitutes
1459 ~~Workforce Florida, Inc.~~, comprises a quorum of the board.

1460 (d) A majority of those voting is required to organize and
1461 conduct the business of the board, except that a majority of the
1462 entire board of directors is required to adopt or amend the
1463 bylaws.

1464 (e) Except as delegated or authorized by the board of
1465 directors of CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,
1466 individual members have no authority to control or direct the
1467 operations of CareerSource Florida, Inc. ~~Workforce Florida,~~
1468 ~~Inc.~~, or the actions of its officers and employees, including
1469 the president.

1470 (f) Members of the board of directors of CareerSource
1471 Florida, Inc. ~~Workforce Florida, Inc.~~, and its committees shall
1472 serve without compensation, but these members, the president,
1473 and the ~~all~~ employees of CareerSource Florida, Inc. ~~Workforce~~
1474 ~~Florida, Inc.~~, may be reimbursed for all reasonable, necessary,
1475 and actual expenses pursuant to s. 112.061.

1476 (g) The board of directors of CareerSource Florida, Inc.
1477 ~~Workforce Florida, Inc.~~, may establish an executive committee
1478 consisting of the chair and at least six additional board
1479 members selected by the chair, one of whom must be a
1480 representative of organized labor. The executive committee and
1481 the president ~~shall~~ have such authority as the board delegates
1482 to them ~~it~~, except that the board of directors may not delegate



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1483 to the executive committee authority to take action that
1484 requires approval by a majority of the entire board of
1485 directors.

1486 (h) The chair may appoint committees to fulfill the
1487 board's ~~its~~ responsibilities, to comply with federal
1488 requirements, or to obtain technical assistance, and must
1489 incorporate members of regional workforce development boards
1490 into its structure.

1491 (i) Each member of the board of directors who is not
1492 otherwise required to file a financial disclosure pursuant to s.
1493 8, Art. II of the State Constitution or s. 112.3144 must file
1494 disclosure of financial interests pursuant to s. 112.3145.

1495 (5) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,
1496 shall have all the powers and authority, ~~not explicitly~~
1497 prohibited by statute which are, necessary or convenient to
1498 carry out and effectuate its ~~the~~ purposes as determined by
1499 statute, Pub. L. No. 105-220, and the Governor, as well as its
1500 functions, duties, and responsibilities, including, but not
1501 limited to, the following:

1502 (a) Serving as the state's Workforce Investment Board
1503 pursuant to Pub. L. No. 105-220. Unless otherwise required by
1504 federal law, at least 90 percent of ~~the~~ workforce development
1505 funding must go toward ~~into~~ direct customer service ~~costs~~.

1506 (b) Providing oversight and policy direction to ensure
1507 that the following programs are administered by the department
1508 in compliance with approved plans and under contract with



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1509 CareerSource Florida, Inc. ~~Workforce Florida, Inc.:~~

1510 1. Programs authorized under Title I of the Workforce

1511 Investment Act of 1998, Pub. L. No. 105-220, with the exception

1512 of programs funded directly by the United States Department of

1513 Labor under Title I, s. 167.

1514 2. Programs authorized under the Wagner-Peyser Act of

1515 1933, as amended, 29 U.S.C. ss. 49 et seq.

1516 3. Activities authorized under Title II of the Trade Act

1517 of 2002, as amended, 19 U.S.C. ss. 2272 et seq., and the Trade

1518 Adjustment Assistance Program.

1519 4. Activities authorized under 38 U.S.C., chapter 41,

1520 including job counseling, training, and placement for veterans.

1521 5. Employment and training activities carried out under

1522 funds awarded to this state by the United States Department of

1523 Housing and Urban Development.

1524 6. Welfare transition services funded by the Temporary

1525 Assistance for Needy Families Program, created under the

1526 Personal Responsibility and Work Opportunity Reconciliation Act

1527 of 1996, as amended, Pub. L. No. 104-193, and Title IV, s. 403,

1528 of the Social Security Act, as amended.

1529 7. Displaced homemaker programs, provided under s. 446.50.

1530 8. The Florida Bonding Program, provided under Pub. L. No.

1531 97-300, s. 164(a)(1).

1532 9. The Food Assistance Employment and Training Program,

1533 provided under the Food and Nutrition Act of 2008, 7 U.S.C. ss.

1534 2011-2032; the Food Security Act of 1988, Pub. L. No. 99-198;



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1535 and the Hunger Prevention Act, Pub. L. No. 100-435.

1536 10. The Quick-Response Training Program, provided under
 1537 ss. 288.046-288.047. Matching funds and in-kind contributions
 1538 that are provided by clients of the Quick-Response Training
 1539 Program shall count toward the requirements of s. 288.904,
 1540 pertaining to the return on investment from activities of
 1541 Enterprise Florida, Inc.

1542 11. The Work Opportunity Tax Credit, provided under the
 1543 Tax and Trade Relief Extension Act of 1998, Pub. L. No. 105-277,
 1544 and the Taxpayer Relief Act of 1997, Pub. L. No. 105-34.

1545 12. Offender placement services, provided under ss.
 1546 944.707-944.708.

1547 (c) The department may adopt rules necessary to administer
 1548 the provisions of this chapter which relate to implementing and
 1549 administering the programs listed in paragraph (b) as well as
 1550 rules related to eligible training providers and auditing and
 1551 monitoring subrecipients of the workforce system grant funds.

1552 (d) Contracting with public and private entities as
 1553 necessary to further the directives of this section. All
 1554 contracts executed by CareerSource Florida, Inc. ~~Workforce~~
 1555 ~~Florida, Inc.~~, must include specific performance expectations
 1556 and deliverables. All CareerSource Florida, Inc. ~~Workforce~~
 1557 ~~Florida, Inc.~~, contracts, including those solicited, managed, or
 1558 paid by the department pursuant to s. 20.60(5)(c) are exempt
 1559 from s. 112.061, but shall be governed by subsection (1).

1560 (e) Notifying the Governor, the President of the Senate,



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1561 and the Speaker of the House of Representatives of noncompliance
1562 by the department or other agencies or obstruction of the
1563 board's efforts by such agencies. Upon such notification, the
1564 Executive Office of the Governor shall assist agencies to bring
1565 them into compliance with board objectives.

1566 (f) Ensuring that the state does not waste valuable
1567 training resources. ~~Thus,~~ The board shall direct that all
1568 resources, including equipment purchased for training Workforce
1569 Investment Act clients, be available for use at all times by
1570 eligible populations as first priority users. At times when
1571 eligible populations are not available, such resources shall be
1572 used for any other state-authorized ~~state-authorized~~ education
1573 and training purpose. CareerSource Florida, Inc. ~~Workforce~~
1574 ~~Florida, Inc.~~, may authorize expenditures to award suitable
1575 framed certificates, pins, or other tokens of recognition for
1576 performance by a regional workforce board, its committees and
1577 subdivisions, and other units of the workforce system.
1578 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, may also
1579 authorize expenditures for promotional items, such as t-shirts,
1580 hats, or pens printed with messages promoting the state's
1581 workforce system to employers, job seekers, and program
1582 participants. However, such expenditures are subject to federal
1583 regulations applicable to the expenditure of federal funds.

1584 (g) Establishing ~~Establish~~ a dispute resolution process
1585 for all memoranda of understanding or other contracts or
1586 agreements entered into between the department and regional



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1587 workforce boards.

1588 (h) Archiving records with the Bureau of Archives and
 1589 Records Management of the Division of Library and Information
 1590 Services of the Department of State.

1591 (6) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,
 1592 may take action that it deems necessary to achieve the purposes
 1593 of this section, including, but not limited to:

1594 (a) Creating a state employment, education, and training
 1595 policy that ensures that programs to prepare workers are
 1596 responsive to present and future business and industry needs and
 1597 complement the initiatives of Enterprise Florida, Inc.

1598 (b) Establishing policy direction for a funding system
 1599 that provides incentives to improve the outcomes of career
 1600 education, programs, ~~and of~~ registered apprenticeship, and work-
 1601 based learning programs, and that focuses resources on
 1602 occupations related to new or emerging industries that add
 1603 greatly to the value of the state's economy.

1604 (c) Establishing a comprehensive policy related to the
 1605 education and training of target populations such as those who
 1606 have disabilities, are economically disadvantaged, receive
 1607 public assistance, are not proficient in English, or are
 1608 dislocated workers. This approach should ensure the effective
 1609 use of federal, state, local, and private resources in reducing
 1610 the need for public assistance.

1611 (d) Designating Institutes of Applied Technology composed
 1612 of public and private postsecondary institutions working



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1613 together with business and industry to ensure that career
 1614 education programs use the most advanced technology and
 1615 instructional methods available and respond to the changing
 1616 needs of business and industry.

1617 (e) Providing policy direction for a system to project and
 1618 evaluate labor market supply and demand using the results of the
 1619 Workforce Estimating Conference created in s. 216.136 and the
 1620 career education performance standards identified under s.
 1621 1008.43.

1622 (f) Reviewing the performance of public programs that are
 1623 responsible for economic development, education, employment, and
 1624 training. The review must include an analysis of the return on
 1625 investment of these programs.

1626 (g) Expanding the occupations identified by the Workforce
 1627 Estimating Conference to meet needs created by local emergencies
 1628 or plant closings or to capture occupations within emerging
 1629 industries.

1630 (7) By December 1 of each year, CareerSource Florida, Inc.
 1631 ~~Workforce Florida, Inc.~~, shall submit to the Governor, the
 1632 President of the Senate, the Speaker of the House of
 1633 Representatives, the Senate Minority Leader, and the House
 1634 Minority Leader a complete and detailed annual report setting
 1635 forth:

1636 (a) All audits, including any ~~the~~ audit conducted under ~~in~~
 1637 subsection (8), ~~if conducted~~.

1638 (b) The operations and accomplishments of the board,



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1639 including the programs or entities specified ~~listed~~ in
1640 subsection (6).

1641 (8) ~~The Auditor General may,~~ Pursuant to his or her own
1642 authority or at the direction of the Legislative Auditing
1643 Committee, the Auditor General may conduct an audit of
1644 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, or the
1645 programs or entities created by CareerSource Florida, Inc.
1646 ~~Workforce Florida, Inc.~~ The Office of Program Policy Analysis
1647 and Government Accountability, pursuant to its authority or at
1648 the direction of the Legislative Auditing Committee, may review
1649 the systems and controls related to performance outcomes and
1650 quality of services of CareerSource Florida, Inc. ~~Workforce~~
1651 ~~Florida, Inc.~~

1652 (9) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, in
1653 collaboration with the regional workforce boards and appropriate
1654 state agencies and local public and private service providers,
1655 and in consultation with the Office of Program Policy Analysis
1656 and Government Accountability, shall establish uniform measures
1657 and standards to gauge the performance of the workforce
1658 development strategy. These measures and standards must be
1659 organized into three outcome tiers.

1660 (a) The first tier of measures must be organized to
1661 provide benchmarks for systemwide outcomes. CareerSource
1662 Florida, Inc. ~~Workforce Florida, Inc.~~, shall ~~must~~, in
1663 collaboration with the Office of Program Policy Analysis and
1664 Government Accountability, establish goals for the tier-one



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1665 outcomes. Systemwide outcomes may include employment in
1666 occupations demonstrating continued growth in wages; continued
1667 employment after 3, 6, 12, and 24 months; reduction in and
1668 elimination of public assistance reliance; job placement;
1669 employer satisfaction; and positive return on investment of
1670 public resources.

1671 (b) The second tier of measures must be organized to
1672 provide a set of benchmark outcomes for the strategic components
1673 of the workforce development strategy. Cost per entered
1674 employment, earnings at placement, retention in employment, job
1675 placement, and entered employment rate must be included among
1676 the performance outcome measures.

1677 (c) The third tier of measures must be the operational
1678 output measures to be used by the agency implementing programs,
1679 which ~~and it~~ may be specific to federal requirements. The tier-
1680 three measures must be developed by the agencies implementing
1681 programs, which ~~and Workforce Florida, Inc.,~~ may consult with
1682 CareerSource Florida, Inc., ~~be consulted~~ in this effort. Such
1683 measures must be reported to CareerSource Florida, Inc.
1684 ~~Workforce Florida, Inc.,~~ by the appropriate implementing agency.

1685 (d) Regional differences must be reflected in the
1686 establishment of performance goals and may include job
1687 availability, unemployment rates, average worker wage, and
1688 available employable population.

1689 (e) Job placement must be reported pursuant to s. 1008.39.
1690 Positive outcomes for providers of education and training must



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1691 be consistent with ss. 1008.42 and 1008.43.

1692 (f) The uniform measures of success that are adopted by
 1693 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, or the
 1694 regional workforce boards must be developed in a manner that
 1695 provides for an equitable comparison of the relative success or
 1696 failure of any service provider in terms of positive outcomes.

1697 (g) By December 1 of each year, CareerSource Florida, Inc.
 1698 ~~Workforce Florida, Inc.~~, shall provide the Legislature with a
 1699 report detailing the performance of Florida's workforce
 1700 development system, as reflected in the three-tier measurement
 1701 system. The ~~Additionally, this~~ report also must benchmark
 1702 Florida outcomes for, ~~at~~ all tiers as compared with, ~~against~~
 1703 other states that collect data similarly.

1704 (10) The workforce development strategy for the state
 1705 shall be designed by CareerSource Florida, Inc. ~~Workforce~~
 1706 ~~Florida, Inc.~~ The strategy must include efforts that enlist
 1707 business, education, and community support for students to
 1708 achieve long-term career goals, ensuring that young people have
 1709 the academic and occupational skills required to succeed in the
 1710 workplace. The strategy must also assist employers in upgrading
 1711 or updating the skills of their employees and assisting workers
 1712 to acquire the education or training needed to secure a better
 1713 job with better wages. The strategy must assist the state's
 1714 efforts to attract and expand job-creating businesses offering
 1715 high-paying, high-demand occupations.

1716 (11) The workforce development system must ~~shall~~ use a



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1717 charter-process approach aimed at encouraging local design and
1718 control of service delivery and targeted activities.
1719 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, shall be
1720 responsible for granting charters to regional workforce boards
1721 that have a membership consistent with the requirements of
1722 federal and state law and ~~that~~ have developed a plan consistent
1723 with the state's workforce development strategy. The plan must
1724 specify methods for allocating the resources and programs in a
1725 manner that eliminates unwarranted duplication, minimizes
1726 administrative costs, meets the existing job market demands and
1727 the job market demands resulting from successful economic
1728 development activities, ensures access to quality workforce
1729 development services for all Floridians, allows for pro rata or
1730 partial distribution of benefits and services, prohibits the
1731 creation of a waiting list or other indication of an unserved
1732 population, serves as many individuals as possible within
1733 available resources, and maximizes successful outcomes. As part
1734 of the charter process, CareerSource Florida, Inc. ~~Workforce~~
1735 ~~Florida, Inc.~~, shall establish incentives for effective
1736 coordination of federal and state programs, outline rewards for
1737 successful job placements, and institute collaborative
1738 approaches among local service providers. Local decisionmaking
1739 and control shall be important components for inclusion in this
1740 charter application.

1741 (12) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,
1742 shall enter into agreement with Space Florida and collaborate



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1743 with vocational institutes, community colleges, colleges, and
 1744 universities in this state, to develop a workforce development
 1745 strategy to implement the workforce provisions of s. 331.3051.

1746 Section 29. Subsections (1) and (2), paragraph (g) of
 1747 subsection (3), and paragraph (a) of subsection (6) of section
 1748 445.006, Florida Statutes, are amended to read:

1749 445.006 Strategic and operational plans for workforce
 1750 development.—

1751 (1) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, in
 1752 conjunction with state and local partners in the workforce
 1753 system, shall develop a strategic plan that produces skilled
 1754 employees for employers in the state. The strategic plan shall
 1755 be updated or modified by January 1 of each year. The plan must
 1756 include, but need not be limited to, strategies for:

1757 (a) Fulfilling the workforce system goals and strategies
 1758 prescribed in s. 445.004;

1759 (b) Aggregating, integrating, and leveraging workforce
 1760 system resources;

1761 (c) Coordinating the activities of federal, state, and
 1762 local workforce system partners;

1763 (d) Addressing the workforce needs of small businesses;
 1764 and

1765 (e) Fostering the participation of rural communities and
 1766 distressed urban cores in the workforce system.

1767 (2) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,
 1768 shall establish an operational plan to implement the state



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1769 | strategic plan. The operational plan shall be submitted to the
1770 | Governor and the Legislature along with the strategic plan and
1771 | must reflect the allocation of resources as appropriated by the
1772 | Legislature to specific responsibilities enumerated in law. As a
1773 | component of the operational plan required under this section,
1774 | CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, shall
1775 | develop a workforce marketing plan, with the goal of educating
1776 | individuals inside and outside the state about the employment
1777 | market and employment conditions in the state. The marketing
1778 | plan must include, but need not be limited to, strategies for:
1779 | (a) Distributing information to secondary and
1780 | postsecondary education institutions about the diversity of
1781 | businesses in the state, specific clusters of businesses or
1782 | business sectors in the state, and occupations by industry which
1783 | are in demand by employers in the state;
1784 | (b) Distributing information about and promoting use of
1785 | the Internet-based job matching and labor market information
1786 | system authorized under s. 445.011; and
1787 | (c) Coordinating with Enterprise Florida, Inc., to ensure
1788 | that workforce marketing efforts complement the economic
1789 | development marketing efforts of the state.
1790 | (3) The operational plan must include performance
1791 | measures, standards, measurement criteria, and contract
1792 | guidelines in the following areas with respect to participants
1793 | in the welfare transition program:
1794 | (g) Other issues identified by the board of directors of



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1795 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~

1796 (6) (a) The operational plan must include strategies that

1797 are designed to prevent or reduce the need for a person to

1798 receive public assistance, including:

1799 1. A teen pregnancy prevention component that includes,

1800 but is not limited to, a plan for implementing the Teen

1801 Pregnancy Prevention Community Initiative within each county of

1802 the services area in which the teen birth rate is higher than

1803 the state average;

1804 2. A component that encourages community-based welfare

1805 prevention and reduction initiatives that increase support

1806 provided by noncustodial parents to their welfare-dependent

1807 children and are consistent with program and financial

1808 guidelines developed by CareerSource Florida, Inc. ~~Workforce~~

1809 ~~Florida, Inc.~~, and the Commission on Responsible Fatherhood.

1810 These initiatives may include improved paternity establishment,

1811 work activities for noncustodial parents, programs aimed at

1812 decreasing out-of-wedlock pregnancies, encouraging involvement

1813 of fathers with their children which includes court-ordered

1814 supervised visitation, and increasing child support payments;

1815 3. A component that encourages formation and maintenance

1816 of two-parent families through, among other things, court-

1817 ordered supervised visitation;

1818 4. A component that fosters responsible fatherhood in

1819 families receiving assistance; and

1820 5. A component that fosters the provision of services that



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1821 | reduce the incidence and effects of domestic violence on women
 1822 | and children in families receiving assistance.

1823 | Section 30. Subsections (3), (4), (5), (6), (7), (9),
 1824 | (10), (11), and (12) of section 445.007, Florida Statutes, are
 1825 | amended to read:

1826 | 445.007 Regional workforce boards.—

1827 | (3) The Department of Economic Opportunity, under the
 1828 | direction of CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,
 1829 | shall assign staff to meet with each regional workforce board
 1830 | annually to review the board's performance and to certify that
 1831 | the board is in compliance with applicable state and federal
 1832 | law.

1833 | (4) In addition to the duties and functions specified by
 1834 | CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, and by the
 1835 | interlocal agreement approved by the local county or city
 1836 | governing bodies, the regional workforce board shall have the
 1837 | following responsibilities:

1838 | (a) Develop, submit, ratify, or amend the local plan
 1839 | pursuant to Pub. L. No. 105-220, Title I, s. 118, and the
 1840 | provisions of this act.

1841 | (b) Conclude agreements necessary to designate the fiscal
 1842 | agent and administrative entity. A public or private entity,
 1843 | including an entity established pursuant to s. 163.01, which
 1844 | makes a majority of the appointments to a regional workforce
 1845 | board may serve as the board's administrative entity if approved
 1846 | by CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, based



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1847 upon a showing that a fair and competitive process was used to
 1848 select the administrative entity.

1849 (c) Complete assurances required for the charter process
 1850 of CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, and
 1851 provide ongoing oversight related to administrative costs,
 1852 duplicated services, career counseling, economic development,
 1853 equal access, compliance and accountability, and performance
 1854 outcomes.

1855 (d) Oversee the one-stop delivery system in its local
 1856 area.

1857 (5) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,
 1858 shall implement a training program for the regional workforce
 1859 boards to familiarize board members with the state's workforce
 1860 development goals and strategies.

1861 (6) The regional workforce board shall designate all local
 1862 service providers and may not transfer this authority to a third
 1863 party. Consistent with the intent of the Workforce Investment
 1864 Act, regional workforce boards should provide the greatest
 1865 possible choice of training providers to those who qualify for
 1866 training services. A regional workforce board may not restrict
 1867 the choice of training providers based upon cost, location, or
 1868 historical training arrangements. However, a board may restrict
 1869 the amount of training resources available to any one client.
 1870 Such restrictions may vary based upon the cost of training in
 1871 the client's chosen occupational area. The regional workforce
 1872 board may be designated as a one-stop operator and direct



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1873 provider of intake, assessment, eligibility determinations, or
 1874 other direct provider services except training services. Such
 1875 designation may occur only with the agreement of the chief
 1876 elected official and the Governor as specified in 29 U.S.C. s.
 1877 2832(f)(2). CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,
 1878 shall establish procedures by which a regional workforce board
 1879 may request permission to operate under this section and the
 1880 criteria under which such permission may be granted. The
 1881 criteria shall include, but need not be limited to, a reduction
 1882 in the cost of providing the permitted services. Such permission
 1883 shall be granted for a period not to exceed 3 years for any
 1884 single request submitted by the regional workforce board.

1885 (7) Regional workforce boards shall adopt a committee
 1886 structure consistent with applicable federal law and state
 1887 policies established by CareerSource Florida, Inc. ~~Workforce~~
 1888 ~~Florida, Inc.~~

1889 (9) For purposes of procurement, regional workforce boards
 1890 and their administrative entities are not state agencies and are
 1891 exempt from chapters 120 and 287. The regional workforce boards
 1892 shall apply the procurement and expenditure procedures required
 1893 by federal law and policies of the Department of Economic
 1894 Opportunity and CareerSource Florida, Inc. ~~Workforce Florida,~~
 1895 ~~Inc.~~, for the expenditure of federal, state, and nonpass-through
 1896 funds. The making or approval of smaller, multiple payments for
 1897 a single purchase with the intent to avoid or evade the monetary
 1898 thresholds and procedures established by federal law and



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1899 | policies of the Department of Economic Opportunity and
 1900 | CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, is grounds
 1901 | for removal for cause. Regional workforce boards, their
 1902 | administrative entities, committees, and subcommittees, and
 1903 | other workforce units may authorize expenditures to award
 1904 | suitable framed certificates, pins, or other tokens of
 1905 | recognition for performance by units of the workforce system.
 1906 | Regional workforce boards; their administrative entities,
 1907 | committees, and subcommittees; and other workforce units may
 1908 | authorize expenditures for promotional items, such as t-shirts,
 1909 | hats, or pens printed with messages promoting Florida's
 1910 | workforce system to employers, job seekers, and program
 1911 | participants. However, such expenditures are subject to federal
 1912 | regulations applicable to the expenditure of federal funds. All
 1913 | contracts executed by regional workforce boards must include
 1914 | specific performance expectations and deliverables.

1915 | (10) State and federal funds provided to the regional
 1916 | workforce boards may not be used directly or indirectly to pay
 1917 | for meals, food, or beverages for board members, staff, or
 1918 | employees of regional workforce boards, CareerSource Florida,
 1919 | Inc. ~~Workforce Florida, Inc.~~, or the Department of Economic
 1920 | Opportunity except as expressly authorized by state law.
 1921 | Preapproved, reasonable, and necessary per diem allowances and
 1922 | travel expenses may be reimbursed. Such reimbursement shall be
 1923 | at the standard travel reimbursement rates established in s.
 1924 | 112.061 and shall be in compliance with all applicable federal



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1925 | and state requirements. CareerSource Florida, Inc. ~~Workforce~~
 1926 | ~~Florida, Inc.~~, shall develop a statewide fiscal policy
 1927 | applicable to the state board and all regional workforce boards,
 1928 | to hold both the state and regional boards strictly accountable
 1929 | for adherence to the policy and subject to regular and periodic
 1930 | monitoring by the Department of Economic Opportunity, the
 1931 | administrative entity for CareerSource Florida, Inc. ~~Workforce~~
 1932 | ~~Florida, Inc.~~ Boards are prohibited from expending state or
 1933 | federal funds for entertainment costs and recreational
 1934 | activities for board members and employees as these terms are
 1935 | defined by 2 C.F.R. part 230.

1936 | (11) To increase transparency and accountability, a
 1937 | regional workforce board must comply with the requirements of
 1938 | this section before contracting with a member of the board or a
 1939 | relative, as defined in s. 112.3143(1)(c), of a board member or
 1940 | of an employee of the board. Such contracts may not be executed
 1941 | before or without the approval of CareerSource Florida, Inc.
 1942 | ~~Workforce Florida, Inc.~~ Such contracts, as well as documentation
 1943 | demonstrating adherence to this section as specified by
 1944 | CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, must be
 1945 | submitted to the Department of Economic Opportunity for review
 1946 | and recommendation according to criteria to be determined by
 1947 | CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~ Such a
 1948 | contract must be approved by a two-thirds vote of the board, a
 1949 | quorum having been established; all conflicts of interest must
 1950 | be disclosed before the vote; and any member who may benefit



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1951 from the contract, or whose relative may benefit from the
 1952 contract, must abstain from the vote. A contract under \$25,000
 1953 between a regional workforce board and a member of that board or
 1954 between a relative, as defined in s. 112.3143(1)(c), of a board
 1955 member or of an employee of the board is not required to have
 1956 the prior approval of CareerSource Florida, Inc. ~~Workforce~~
 1957 ~~Florida, Inc.~~, but must be approved by a two-thirds vote of the
 1958 board, a quorum having been established, and must be reported to
 1959 the Department of Economic Opportunity and CareerSource Florida,
 1960 Inc. ~~Workforce Florida, Inc.~~, within 30 days after approval. If
 1961 a contract cannot be approved by CareerSource Florida, Inc.
 1962 ~~Workforce Florida, Inc.~~, a review of the decision to disapprove
 1963 the contract may be requested by the regional workforce board or
 1964 other parties to the disapproved contract.

1965 (12) Each regional workforce board shall develop a budget
 1966 for the purpose of carrying out the duties of the board under
 1967 this section, subject to the approval of the chief elected
 1968 official. Each regional workforce board shall submit its annual
 1969 budget for review to CareerSource Florida, Inc. ~~Workforce~~
 1970 ~~Florida, Inc.~~, no later than 2 weeks after the chair approves
 1971 the budget.

1972 Section 31. Subsections (1) and (4) of section 445.0071,
 1973 Florida Statutes, are amended to read:

1974 445.0071 Florida Youth Summer Jobs Pilot Program.—

1975 (1) CREATION.—Contingent upon appropriations, there is
 1976 created the Florida Youth Summer Jobs Pilot Program within



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1977 workforce development district 22 served by the Broward
 1978 Workforce Development Board. The board shall, in consultation
 1979 with CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, provide
 1980 a program offering at-risk and disadvantaged children summer
 1981 jobs in partnership with local communities and public employers.

1982 (4) GOVERNANCE.—

1983 (a) The pilot program shall be administered by the
 1984 regional workforce board in consultation with CareerSource
 1985 Florida, Inc. ~~Workforce Florida, Inc.~~

1986 (b) The regional workforce board shall report to
 1987 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, the number
 1988 of at-risk and disadvantaged children who enter the program, the
 1989 types of work activities they participate in, and the number of
 1990 children who return to school, go on to postsecondary school, or
 1991 enter the workforce full time at the end of the program.

1992 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, shall report
 1993 to the Legislature by November 1 of each year on the performance
 1994 of the program.

1995 Section 32. Section 445.008, Florida Statutes, is amended
 1996 to read:

1997 445.008 Workforce Training Institute.—

1998 (1) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,
 1999 may create the Workforce Training Institute, which shall be a
 2000 comprehensive program of workforce training courses designed to
 2001 meet the unique needs of, and shall include Internet-based
 2002 training modules suitable for and made available to,



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2003 professionals integral to the workforce system, including
2004 advisors and counselors in educational institutions.

2005 (2) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,
2006 may enter into a contract for the provision of administrative
2007 support services for the institute and ~~Workforce Florida, Inc.~~,
2008 shall adopt policies for the administration and operation of the
2009 institute and establish admission fees in an amount which, in
2010 the aggregate, does not exceed the cost of the program.

2011 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, may accept
2012 donations or grants of any type for any function or purpose of
2013 the institute.

2014 (3) All moneys, fees, donations, or grants collected by
2015 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, under this
2016 section shall be applied to cover all costs incurred in
2017 establishing and conducting the workforce training programs
2018 authorized under this section, including, but not limited to,
2019 salaries for instructors and costs of materials connected to
2020 such programs.

2021 Section 33. Subsections (2) and (4), paragraph (b) of
2022 subsection (6), subsection (7), paragraphs (a), (c), and (d) of
2023 subsection (8), and subsection (9) of section 445.009, Florida
2024 Statutes, are amended to read:

2025 445.009 One-stop delivery system.—

2026 (2) (a) Subject to a process designed by CareerSource
2027 Florida, Inc. ~~Workforce Florida, Inc.~~, and in compliance with
2028 Pub. L. No. 105-220, regional workforce boards shall designate



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2029 one-stop delivery system operators.

2030 (b) A regional workforce board may designate as its one-

2031 stop delivery system operator any public or private entity that

2032 is eligible to provide services under any state or federal

2033 workforce program that is a mandatory or discretionary partner

2034 in the region's one-stop delivery system if approved by

2035 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, upon a

2036 showing by the regional workforce board that a fair and

2037 competitive process was used in the selection. As a condition of

2038 authorizing a regional workforce board to designate such an

2039 entity as its one-stop delivery system operator, CareerSource

2040 Florida, Inc. ~~Workforce Florida, Inc.~~, must require the regional

2041 workforce board to demonstrate that safeguards are in place to

2042 ensure that the one-stop delivery system operator will not

2043 exercise an unfair competitive advantage or unfairly refer or

2044 direct customers of the one-stop delivery system to services

2045 provided by that one-stop delivery system operator. A regional

2046 workforce board may retain its current One-Stop Career Center

2047 operator without further procurement action if ~~where~~ the board

2048 has an established ~~a~~ One-Stop Career Center that has complied

2049 with federal and state law.

2050 (4) One-stop delivery system partners shall enter into a

2051 memorandum of understanding pursuant to Pub. L. No. 105-220,

2052 Title I, s. 121, with the regional workforce board. Failure of a

2053 local partner to participate cannot unilaterally block the

2054 majority of partners from moving forward with their one-stop



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2055 delivery system, and CareerSource Florida, Inc. ~~Workforce~~
 2056 ~~Florida, Inc.~~, pursuant to s. 445.004(5) (e), may make
 2057 notification of a local partner that fails to participate.

2058 (6)

2059 (b) To expand electronic capabilities, CareerSource
 2060 Florida, Inc. ~~Workforce Florida, Inc.~~, working with regional
 2061 workforce boards, shall develop a centralized help center to
 2062 assist regional workforce boards in fulfilling core services,
 2063 minimizing the need for fixed-site one-stop delivery system
 2064 centers.

2065 (7) Intensive services and training provided pursuant to
 2066 Pub. L. No. 105-220, shall be provided to individuals through
 2067 Intensive Service Accounts and Individual Training Accounts.
 2068 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, shall
 2069 develop an implementation plan, including identification of
 2070 initially eligible training providers, transition guidelines,
 2071 and criteria for use of these accounts. Individual Training
 2072 Accounts must be compatible with Individual Development Accounts
 2073 for education allowed in federal and state welfare reform
 2074 statutes.

2075 (8) (a) Individual Training Accounts must be expended on
 2076 programs that prepare people to enter high-wage occupations
 2077 identified by the Workforce Estimating Conference created by s.
 2078 216.136, and on other programs as approved by CareerSource
 2079 Florida, Inc. ~~Workforce Florida, Inc.~~

2080 (c) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,



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2081 shall periodically review Individual Training Account pricing
2082 schedules developed by regional workforce boards and present
2083 findings and recommendations for process improvement to the
2084 President of the Senate and the Speaker of the House of
2085 Representatives.

2086 (d) To the maximum extent possible, training providers
2087 shall use funding sources other than the funding provided under
2088 Pub. L. No. 105-220. CareerSource Florida, Inc. ~~Workforce~~
2089 ~~Florida, Inc.~~, shall develop a system to encourage the
2090 leveraging of appropriated resources for the workforce system
2091 and shall report on such efforts as part of the required annual
2092 report.

2093 (9) (a) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,
2094 working with the department, shall coordinate among the agencies
2095 a plan for a One-Stop Electronic Network made up of one-stop
2096 delivery system centers and other partner agencies that are
2097 operated by authorized public or private for-profit or not-for-
2098 profit agents. The plan shall identify resources within existing
2099 revenues to establish and support this electronic network for
2100 service delivery that includes Government Services Direct. If
2101 necessary, the plan shall identify additional funding needed to
2102 achieve the provisions of this subsection.

2103 (b) The network shall assure that a uniform method is used
2104 to determine eligibility for and management of services provided
2105 by agencies that conduct workforce development activities. The
2106 Department of Management Services shall develop strategies to



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2107 allow access to the databases and information management systems
2108 of the following systems in order to link information in those
2109 databases with the one-stop delivery system:

2110 1. The Reemployment Assistance Program under chapter 443.

2111 2. The public employment service described in s. 443.181.

2112 3. The FLORIDA System and the components related to
2113 temporary cash assistance, food assistance, and Medicaid
2114 eligibility.

2115 4. The Student Financial Assistance System of the
2116 Department of Education.

2117 5. Enrollment in the public postsecondary education
2118 system.

2119 6. Other information systems determined appropriate by
2120 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~

2121 Section 34. Section 445.011, Florida Statutes, is amended
2122 to read:

2123 445.011 Workforce information systems.—

2124 (1) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,
2125 shall implement, subject to legislative appropriation, automated
2126 information systems that are necessary for the efficient and
2127 effective operation and management of the workforce development
2128 system. These information systems shall include, but need not be
2129 limited to, the following:

2130 (a) An integrated management system for the one-stop
2131 service delivery system, which includes, at a minimum, common
2132 registration and intake, screening for needs and benefits, case



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2133 | planning and tracking, training benefits management, service and
 2134 | training provider management, performance reporting, executive
 2135 | information and reporting, and customer-satisfaction tracking
 2136 | and reporting.

2137 | 1. The system should report current budgeting,
 2138 | expenditure, and performance information for assessing
 2139 | performance related to outcomes, service delivery, and financial
 2140 | administration for workforce programs pursuant to s. 445.004(5)
 2141 | and (9).

2142 | 2. The information system should include auditable systems
 2143 | and controls to ensure financial integrity and valid and
 2144 | reliable performance information.

2145 | 3. The system should support service integration and case
 2146 | management by providing for case tracking for participants in
 2147 | welfare transition programs.

2148 | (b) An automated job-matching information system that is
 2149 | accessible to employers, job seekers, and other users via the
 2150 | Internet, and that includes, at a minimum:

2151 | 1. Skill match information, including skill gap analysis;
 2152 | resume creation; job order creation; skill tests; job search by
 2153 | area, employer type, and employer name; and training provider
 2154 | linkage;

2155 | 2. Job market information based on surveys, including
 2156 | local, state, regional, national, and international occupational
 2157 | and job availability information; and

2158 | 3. Service provider information, including education and



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2159 training providers, child care facilities and related
 2160 information, health and social service agencies, and other
 2161 providers of services that would be useful to job seekers.

2162 (2) In procuring workforce information systems,
 2163 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, shall employ
 2164 competitive processes, including requests for proposals,
 2165 competitive negotiation, and other competitive processes to
 2166 ensure that the procurement results in the most cost-effective
 2167 investment of state funds.

2168 (3) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,
 2169 may procure independent verification and validation services
 2170 associated with developing and implementing any workforce
 2171 information system.

2172 (4) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,
 2173 shall coordinate development and implementation of workforce
 2174 information systems with the executive director of the Agency
 2175 for State Technology to ensure compatibility with the state's
 2176 information system strategy and enterprise architecture.

2177 Section 35. Subsections (1) and (3) of section 445.014,
 2178 Florida Statutes, are amended to read:

2179 445.014 Small business workforce service initiative.—

2180 (1) Subject to legislative appropriation, CareerSource
 2181 Florida, Inc. ~~Workforce Florida, Inc.~~, shall establish a program
 2182 to encourage regional workforce development boards to establish
 2183 one-stop delivery systems that maximize the provision of
 2184 workforce and human-resource support services to small



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2185 | businesses. Under the program, a regional workforce board may
 2186 | apply, on a competitive basis, for funds to support the
 2187 | provision of such services to small businesses through the
 2188 | region's one-stop delivery system.

2189 | (3) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,
 2190 | shall establish guidelines governing the administration of this
 2191 | program and shall establish criteria to be used in evaluating
 2192 | applications for funding. Such criteria must include, but need
 2193 | not be limited to, a showing that the regional board has in
 2194 | place a detailed plan for establishing a one-stop delivery
 2195 | system designed to meet the workforce needs of small businesses
 2196 | and for leveraging other funding sources in support of such
 2197 | activities.

2198 | Section 36. Subsection (5) of section 445.016, Florida
 2199 | Statutes, is amended to read:

2200 | 445.016 Untried Worker Placement and Employment Incentive
 2201 | Act.—

2202 | (5) Incentives must be paid according to the incentive
 2203 | schedule developed by CareerSource Florida, Inc. ~~Workforce~~
 2204 | ~~Florida, Inc.~~, the Department of Economic Opportunity, and the
 2205 | Department of Children and Families which costs the state less
 2206 | per placement than the state's 12-month expenditure on a welfare
 2207 | recipient.

2208 | Section 37. Subsections (2) and (4) of section 445.021,
 2209 | Florida Statutes, are amended to read:

2210 | 445.021 Relocation assistance program.—



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2211 (2) The relocation assistance program shall involve five
 2212 steps by the regional workforce board, in cooperation with the
 2213 Department of Children and Families:

2214 (a) A determination that the family is receiving temporary
 2215 cash assistance or that all requirements of eligibility for
 2216 diversion services would likely be met.

2217 (b) A determination that there is a basis for believing
 2218 that relocation will contribute to the ability of the applicant
 2219 to achieve self-sufficiency. For example, the applicant:

2220 1. Is unlikely to achieve economic self-sufficiency at the
 2221 current community of residence;

2222 2. Has secured a job that provides an increased salary or
 2223 improved benefits and that requires relocation to another
 2224 community;

2225 3. Has a family support network that will contribute to
 2226 job retention in another community;

2227 4. Is determined, pursuant to criteria or procedures
 2228 established by the board of directors of CareerSource Florida,
 2229 Inc. ~~Workforce Florida, Inc.~~, to be a victim of domestic
 2230 violence who would experience reduced probability of further
 2231 incidents through relocation; or

2232 5. Must relocate in order to receive education or training
 2233 that is directly related to the applicant's employment or career
 2234 advancement.

2235 (c) Establishment of a relocation plan that includes such
 2236 requirements as are necessary to prevent abuse of the benefit



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2237 and provisions to protect the safety of victims of domestic
 2238 violence and avoid provisions that place them in anticipated
 2239 danger. The payment to defray relocation expenses shall be
 2240 determined based on criteria approved by the board of directors
 2241 of CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~
 2242 Participants in the relocation program shall be eligible for
 2243 diversion or transitional benefits.

2244 (d) A determination, pursuant to criteria adopted by the
 2245 board of directors of CareerSource Florida, Inc. ~~Workforce~~
 2246 ~~Florida, Inc.~~, that a community receiving a relocated family has
 2247 the capacity to provide needed services and employment
 2248 opportunities.

2249 (e) Monitoring the relocation.

2250 (4) The board of directors of CareerSource Florida, Inc.
 2251 ~~Workforce Florida, Inc.~~, may establish criteria for developing
 2252 and implementing relocation plans and for drafting agreements to
 2253 restrict a family from applying for temporary cash assistance
 2254 for a specified period after receiving a relocation assistance
 2255 payment.

2256 Section 38. Section 445.022, Florida Statutes, is amended
 2257 to read:

2258 445.022 Retention Incentive Training Accounts.—To promote
 2259 job retention and to enable upward job advancement into higher
 2260 skilled, higher paying employment, the board of directors of
 2261 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, and the
 2262 regional workforce boards may assemble, ~~from postsecondary~~



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2263 ~~education institutions,~~ a list of programs and courses offered
 2264 by postsecondary educational institutions which may be available
 2265 to ~~for~~ participants who have become employed to ~~which~~ promote
 2266 job retention and advancement.

2267 (1) The board of directors of CareerSource Florida, Inc.
 2268 ~~Workforce Florida, Inc.,~~ may establish Retention Incentive
 2269 Training Accounts (RITAs) to use. ~~RITAs shall utilize~~ Temporary
 2270 Assistance to Needy Families (TANF) block grant funds
 2271 specifically appropriated for this purpose. RITAs must
 2272 complement the Individual Training Account required by the
 2273 federal Workforce Investment Act of 1998, Pub. L. No. 105-220.

2274 (2) RITAs may pay for tuition, fees, educational
 2275 materials, coaching and mentoring, performance incentives,
 2276 transportation to and from courses, child care costs during
 2277 education courses, and other such costs as the regional
 2278 workforce boards determine are necessary to effect successful
 2279 job retention and advancement.

2280 (3) Regional workforce boards shall retain only those
 2281 courses that continue to meet their performance standards as
 2282 established in their local plan.

2283 (4) Regional workforce boards shall report annually to the
 2284 Legislature on the measurable retention and advancement success
 2285 of each program provider and the effectiveness of RITAs, making
 2286 recommendations for any needed changes or modifications.

2287 Section 39. Paragraph (e) of subsection (5) of section
 2288 445.024, Florida Statutes, is amended to read:



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2289 445.024 Work requirements.—

2290 (5) USE OF CONTRACTS.—Regional workforce boards shall
 2291 provide work activities, training, and other services, as
 2292 appropriate, through contracts. In contracting for work
 2293 activities, training, or services, the following applies:

2294 (e) The administrative costs associated with a contract
 2295 for services provided under this section may not exceed the
 2296 applicable administrative cost ceiling established in federal
 2297 law. An agency or entity that is awarded a contract under this
 2298 section may not charge more than 7 percent of the value of the
 2299 contract for administration, unless an exception is approved by
 2300 the regional workforce board. A list of any exceptions approved
 2301 must be submitted to the board of directors of CareerSource
 2302 Florida, Inc. ~~Workforce Florida, Inc.~~, for review, and the board
 2303 may rescind approval of the exception.

2304 Section 40. Subsection (6) of section 445.026, Florida
 2305 Statutes, is amended to read:

2306 445.026 Cash assistance severance benefit.—An individual
 2307 who meets the criteria listed in this section may choose to
 2308 receive a lump-sum payment in lieu of ongoing cash assistance
 2309 payments, provided the individual:

2310 (6) Signs an agreement not to apply for or accept cash
 2311 assistance for 6 months after receipt of the one-time payment.
 2312 In the event of an emergency, such agreement shall provide for
 2313 an exception to this restriction, provided that the one-time
 2314 payment shall be deducted from any cash assistance for which the



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2315 family subsequently is approved. This deduction may be prorated
2316 over an 8-month period. The board of directors of CareerSource
2317 Florida, Inc. ~~Workforce Florida, Inc.~~, shall adopt criteria
2318 defining the conditions under which a family may receive cash
2319 assistance due to such emergency.

2320
2321 Such individual may choose to accept a one-time, lump-sum
2322 payment of \$1,000 in lieu of receiving ongoing cash assistance.
2323 Such payment shall only count toward the time limitation for the
2324 month in which the payment is made in lieu of cash assistance. A
2325 participant choosing to accept such payment shall be terminated
2326 from cash assistance. However, eligibility for Medicaid, food
2327 assistance, or child care shall continue, subject to the
2328 eligibility requirements of those programs.

2329 Section 41. Section 445.028, Florida Statutes, is amended
2330 to read:

2331 445.028 Transitional benefits and services.—In cooperation
2332 with CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, the
2333 Department of Children and Families shall develop procedures to
2334 ensure that families leaving the temporary cash assistance
2335 program receive transitional benefits and services that will
2336 assist the family in moving toward self-sufficiency. At a
2337 minimum, such procedures must include, but are not limited to,
2338 the following:

2339 (1) Each recipient of cash assistance who is determined
2340 ineligible for cash assistance for a reason other than a work



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2341 activity sanction shall be contacted by the workforce system
 2342 case manager and provided information about the availability of
 2343 transitional benefits and services. Such contact shall be
 2344 attempted prior to closure of the case management file.

2345 (2) Each recipient of temporary cash assistance who is
 2346 determined ineligible for cash assistance due to noncompliance
 2347 with the work activity requirements shall be contacted and
 2348 provided information in accordance with s. 414.065(1).

2349 (3) The department, in consultation with the board of
 2350 directors of CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,
 2351 shall develop informational material, including posters and
 2352 brochures, to better inform families about the availability of
 2353 transitional benefits and services.

2354 (4) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, in
 2355 cooperation with the Department of Children and Families shall,
 2356 to the extent permitted by federal law, develop procedures to
 2357 maximize the utilization of transitional Medicaid by families
 2358 who leave the temporary cash assistance program.

2359 Section 42. Section 445.030, Florida Statutes, is amended
 2360 to read:

2361 445.030 Transitional education and training.—In order to
 2362 assist former recipients of temporary cash assistance who are
 2363 working or actively seeking employment in continuing their
 2364 training and upgrading their skills, education, or training,
 2365 support services may be provided for up to 2 years after the
 2366 family is no longer receiving temporary cash assistance. This



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2367 section does not constitute an entitlement to transitional
 2368 education and training. If funds are not sufficient to provide
 2369 services under this section, the board of directors of
 2370 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, may limit or
 2371 otherwise prioritize transitional education and training.

2372 (1) Education or training resources available in the
 2373 community at no additional cost shall be used whenever possible.

2374 (2) Regional workforce boards may authorize child care or
 2375 other support services in addition to services provided in
 2376 conjunction with employment. For example, a participant who is
 2377 employed full time may receive child care services related to
 2378 that employment and may also receive additional child care
 2379 services in conjunction with training to upgrade the
 2380 participant's skills.

2381 (3) Transitional education or training must be job-
 2382 related, but may include training to improve job skills in a
 2383 participant's existing area of employment or may include
 2384 training to prepare a participant for employment in another
 2385 occupation.

2386 (4) A regional workforce board may enter into an agreement
 2387 with an employer to share the costs relating to upgrading the
 2388 skills of participants hired by the employer. For example, a
 2389 regional workforce board may agree to provide support services
 2390 such as transportation or a wage subsidy in conjunction with
 2391 training opportunities provided by the employer.

2392 Section 43. Section 445.033, Florida Statutes, is amended



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2393 | to read:

2394 | 445.033 Evaluation.—The board of directors of CareerSource
 2395 | Florida, Inc. ~~Workforce Florida, Inc.~~, and the Department of
 2396 | Children and Families shall arrange for evaluation of TANF-
 2397 | funded programs operated under this chapter, as follows:

2398 | (1) If required by federal waivers or other federal
 2399 | requirements, the board of directors of CareerSource Florida,
 2400 | Inc. ~~Workforce Florida, Inc.~~, and the department may provide for
 2401 | evaluation according to these requirements.

2402 | (2) The board of directors of CareerSource Florida, Inc.
 2403 | ~~Workforce Florida, Inc.~~, and the department shall participate in
 2404 | the evaluation of this program in conjunction with evaluation of
 2405 | the state's workforce development programs or similar activities
 2406 | aimed at evaluating program outcomes, cost-effectiveness, or
 2407 | return on investment, and the impact of time limits, sanctions,
 2408 | and other welfare reform measures set out in this chapter.
 2409 | Evaluation shall also contain information on the number of
 2410 | participants in work experience assignments who obtain
 2411 | unsubsidized employment, including, but not limited to, the
 2412 | length of time the unsubsidized job is retained, wages, and the
 2413 | public benefits, if any, received by such families while in
 2414 | unsubsidized employment. The evaluation must ~~shall~~ solicit the
 2415 | input of consumers, community-based organizations, service
 2416 | providers, employers, and the general public, and must ~~shall~~
 2417 | publicize, especially in low-income communities, the process for
 2418 | submitting comments.



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2419 (3) The board of directors of CareerSource Florida, Inc.
2420 ~~Workforce Florida, Inc.~~, and the department may share
2421 information with and develop protocols for information exchange
2422 with the Florida Education and Training Placement Information
2423 Program.

2424 (4) The board of directors of CareerSource Florida, Inc.
2425 ~~Workforce Florida, Inc.~~, and the department may initiate or
2426 participate in additional evaluation or assessment activities
2427 that will further the systematic study of issues related to
2428 program goals and outcomes.

2429 (5) In providing for evaluation activities, the board of
2430 directors of CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,
2431 and the department shall safeguard the use or disclosure of
2432 information obtained from program participants consistent with
2433 federal or state requirements. Evaluation methodologies may be
2434 used which are appropriate for evaluation of program activities,
2435 including random assignment of recipients or participants into
2436 program groups or control groups. To the extent necessary or
2437 appropriate, evaluation data shall provide information with
2438 respect to the state, district, or county, or other substate
2439 area.

2440 (6) The board of directors of CareerSource Florida, Inc.
2441 ~~Workforce Florida, Inc.~~, and the department may contract with a
2442 qualified organization for evaluations conducted under this
2443 section.

2444 Section 44. Section 445.035, Florida Statutes, is amended



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2445 | to read:

2446 | 445.035 Data collection and reporting.—The Department of
 2447 | Children and Families and the board of directors of CareerSource
 2448 | Florida, Inc. ~~Workforce Florida, Inc.~~, shall collect data
 2449 | necessary to administer this chapter and make the reports
 2450 | required under federal law to the United States Department of
 2451 | Health and Human Services and the United States Department of
 2452 | Agriculture.

2453 | Section 45. Section 445.038, Florida Statutes, is amended
 2454 | to read:

2455 | 445.038 Digital media; job training.—CareerSource Florida,
 2456 | Inc. ~~Workforce Florida, Inc.~~, through the Department of Economic
 2457 | Opportunity, may use funds dedicated for incumbent worker
 2458 | training for the digital media industry. Training may be
 2459 | provided by public or private training providers for broadband
 2460 | digital media jobs listed on the targeted occupations list
 2461 | developed by the Workforce Estimating Conference or CareerSource
 2462 | Florida, Inc. ~~Workforce Florida, Inc.~~ Programs that operate
 2463 | outside the normal semester time periods and coordinate the use
 2464 | of industry and public resources should be given priority status
 2465 | for funding.

2466 | Section 46. Section 445.045, Florida Statutes, is amended
 2467 | to read:

2468 | 445.045 Development of an Internet-based system for
 2469 | information technology industry promotion and workforce
 2470 | recruitment.—



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2471 (1) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, is
 2472 responsible for directing the development and maintenance of a
 2473 website that promotes and markets the information technology
 2474 industry in this state. The website shall be designed to inform
 2475 the public concerning the scope of the information technology
 2476 industry in the state and shall also be designed to address the
 2477 workforce needs of the industry. The website must ~~shall~~ include,
 2478 through links or actual content, information concerning
 2479 information technology businesses in this state, including links
 2480 to such businesses; information concerning employment available
 2481 at these businesses; and the means by which a job seeker may
 2482 post a resume on the website.

2483 (2) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,
 2484 shall coordinate with the Agency for State Technology and the
 2485 Department of Economic Opportunity to ensure links, as ~~where~~
 2486 feasible and appropriate, to existing job information websites
 2487 maintained by the state and state agencies and to ensure that
 2488 information technology positions offered by the state and state
 2489 agencies are posted on the information technology website.

2490 (3) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,
 2491 shall ensure that the website developed and maintained under
 2492 this section is consistent, compatible, and coordinated with the
 2493 workforce information systems required under s. 445.011,
 2494 including, but not limited to, the automated job-matching
 2495 information system for employers, job seekers, and other users.

2496 (4) (a) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,



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2497 shall coordinate development and maintenance of the website
 2498 under this section with the executive director of the Agency for
 2499 State Technology to ensure compatibility with the state's
 2500 information system strategy and enterprise architecture.

2501 (b) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,
 2502 may enter into an agreement with the Agency for State
 2503 Technology, the Department of Economic Opportunity, or any other
 2504 public agency with the requisite information technology
 2505 expertise for the provision of design, operating, or other
 2506 technological services necessary to develop and maintain the
 2507 website.

2508 (c) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,
 2509 may procure services necessary to implement this section, if it
 2510 employs competitive processes, including requests for proposals,
 2511 competitive negotiation, and other competitive processes to
 2512 ensure that the procurement results in the most cost-effective
 2513 investment of state funds.

2514 (5) In furtherance of the requirements of this section
 2515 that the website promote and market the information technology
 2516 industry by communicating information on the scope of the
 2517 industry in this state, CareerSource Florida, Inc. ~~Workforce~~
 2518 ~~Florida, Inc.~~, shall coordinate its efforts with the high-
 2519 technology industry marketing efforts of Enterprise Florida,
 2520 Inc., under s. 288.911. Through links or actual content, the
 2521 website developed under this section shall serve as a forum for
 2522 distributing the marketing campaign developed by Enterprise



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2523 Florida, Inc., under s. 288.911. In addition, CareerSource
2524 Florida, Inc. ~~Workforce Florida, Inc.~~, shall solicit input from
2525 the not-for-profit corporation created to advocate on behalf of
2526 the information technology industry as an outgrowth of the
2527 Information Service Technology Development Task Force created
2528 under chapter 99-354, Laws of Florida.

2529 (6) In fulfilling its responsibilities under this section,
2530 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, may enlist
2531 the assistance of and act through the Department of Economic
2532 Opportunity. The department is authorized and directed to
2533 provide the services that CareerSource Florida, Inc. ~~Workforce~~
2534 ~~Florida, Inc.~~, and the department consider necessary to
2535 implement this section.

2536 Section 47. Section 445.048, Florida Statutes, is amended
2537 to read:

2538 445.048 Passport to Economic Progress program.—

2539 (1) AUTHORIZATION.—Notwithstanding any law to the
2540 contrary, CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, in
2541 conjunction with the Department of Children and Families and the
2542 Department of Economic Opportunity, shall implement a Passport
2543 to Economic Progress program consistent with the provisions of
2544 this section. CareerSource Florida, Inc. ~~Workforce Florida,~~
2545 ~~Inc.~~, may designate regional workforce boards to participate in
2546 the program. Expenses for the program may come from appropriated
2547 revenues or from funds otherwise available to a regional
2548 workforce board which may be legally used for such purposes.



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2549 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, must consult
 2550 with the applicable regional workforce boards and the applicable
 2551 local offices of the Department of Children and Families which
 2552 serve the program areas and must encourage community input into
 2553 the implementation process.

2554 (2) WAIVERS.—If CareerSource Florida, Inc. ~~Workforce~~
 2555 ~~Florida, Inc.~~, in consultation with the Department of Children
 2556 and Families, finds that federal waivers would facilitate
 2557 implementation of the program, the department shall immediately
 2558 request such waivers, and CareerSource Florida, Inc. ~~Workforce~~
 2559 ~~Florida, Inc.~~, shall report to the Governor, the President of
 2560 the Senate, and the Speaker of the House of Representatives if
 2561 any refusal of the federal government to grant such waivers
 2562 prevents the implementation of the program. If CareerSource
 2563 Florida, Inc. ~~Workforce Florida, Inc.~~, finds that federal
 2564 waivers to provisions of the Food Assistance Program would
 2565 facilitate implementation of the program, the Department of
 2566 Children and Families shall immediately request such waivers in
 2567 accordance with s. 414.175.

2568 (3) TRANSITIONAL BENEFITS AND SERVICES.—In order to assist
 2569 them in making the transition to economic self-sufficiency,
 2570 former recipients of temporary cash assistance participating in
 2571 the passport program shall be eligible for the following
 2572 benefits and services:

2573 (a) Notwithstanding the time period specified in s.
 2574 445.030, transitional education and training support services as



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2575 | specified in s. 445.030 for up to 4 years after the family is no
 2576 | longer receiving temporary cash assistance;

2577 | (b) Notwithstanding the time period specified in s.
 2578 | 445.031, transitional transportation support services as
 2579 | specified in s. 445.031 for up to 4 years after the family is no
 2580 | longer receiving temporary cash assistance; and

2581 | (c) Notwithstanding the time period specified in s.
 2582 | 445.032, transitional child care as specified in s. 445.032 for
 2583 | up to 4 years after the family is no longer receiving temporary
 2584 | cash assistance.

2585 |
 2586 | All other provisions of ss. 445.030, 445.031, and 445.032 ~~shall~~
 2587 | apply to such individuals, as appropriate. This subsection does
 2588 | not constitute an entitlement to transitional benefits and
 2589 | services. If funds are insufficient to provide benefits and
 2590 | services under this subsection, the board of directors of
 2591 | CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, or its
 2592 | agent, may limit such benefits and services or otherwise
 2593 | establish priorities for the provisions of such benefits and
 2594 | services.

2595 | (4) INCENTIVES TO ECONOMIC SELF-SUFFICIENCY.—

2596 | (a) The Legislature finds that:

2597 | 1. There are former recipients of temporary cash
 2598 | assistance and families who are eligible for temporary
 2599 | assistance for needy families who are working full time but
 2600 | whose incomes are below 200 percent of the federal poverty



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2601 level.

2602 2. Having incomes below 200 percent of the federal poverty
2603 level makes such individuals particularly vulnerable to reliance
2604 on public assistance despite their best efforts to achieve or
2605 maintain economic independence through employment.

2606 3. It is necessary to implement a performance-based
2607 program that defines economic incentives for achieving specific
2608 benchmarks toward self-sufficiency while the individual is
2609 working full time.

2610 (b) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, in
2611 cooperation with the Department of Children and Families and the
2612 Department of Economic Opportunity, shall offer performance-
2613 based incentive bonuses as a component of the Passport to
2614 Economic Progress program. The bonuses do not represent a
2615 program entitlement and are ~~shall be~~ contingent on achieving
2616 specific benchmarks prescribed in the self-sufficiency plan. If
2617 the funds appropriated for this purpose are insufficient to
2618 provide this financial incentive, the board of directors of
2619 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, may reduce
2620 or suspend the bonuses in order not to exceed the appropriation
2621 or may direct the regional boards to use resources otherwise
2622 given to the regional workforce to pay such bonuses if such
2623 payments comply with applicable state and federal laws.

2624 (c) To be eligible for an incentive bonus under this
2625 subsection, an individual must:

2626 1. Be a former recipient of temporary cash assistance who



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2627 | last received such assistance on or after January 1, 2000, or be
 2628 | part of a family that is eligible for temporary assistance for
 2629 | needy families;

2630 | 2. Be employed full time, which for the purposes of this
 2631 | subsection means employment averaging at least 32 hours per
 2632 | week, until the United States Congress enacts legislation
 2633 | reauthorizing the Temporary Assistance for Needy Families block
 2634 | grant and, after the reauthorization, means employment complying
 2635 | with the employment requirements of the reauthorization; and

2636 | 3. Have an average family income for the 6 months
 2637 | preceding the date of application for an incentive bonus which
 2638 | is less than 200 percent of the federal poverty level.

2639 | (5) EVALUATIONS AND RECOMMENDATIONS.—CareerSource Florida,
 2640 | Inc. ~~Workforce Florida, Inc.~~, in conjunction with the Department
 2641 | of Children and Families, the Department of Economic
 2642 | Opportunity, and the regional workforce boards, shall conduct a
 2643 | comprehensive evaluation of the effectiveness of the program
 2644 | operated under this section. Evaluations and recommendations for
 2645 | the program shall be submitted by CareerSource Florida, Inc.
 2646 | ~~Workforce Florida, Inc.~~, as part of its annual report to the
 2647 | Legislature.

2648 | (6) CONFLICTS.—If there is a conflict between the
 2649 | implementation procedures described in this section and federal
 2650 | requirements and regulations, federal requirements and
 2651 | regulations shall control.

2652 | Section 48. Subsections (6), (8), (11), and (13) of



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2653 section 445.051, Florida Statutes, are amended to read:
2654 445.051 Individual development accounts.—
2655 (6) CareerSource Florida, Inc. ~~The Workforce Florida,~~
2656 ~~Inc.~~, shall establish procedures for regional workforce boards
2657 to include in their annual program and financial plan an
2658 application to offer an individual development account program
2659 as part of their TANF allocation. These procedures must ~~shall~~
2660 include, but need not be limited to, administrative costs
2661 permitted for the fiduciary organization and policies relative
2662 to identifying the match ratio and limits on the deposits for
2663 which the match will be provided in the application process.
2664 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, shall
2665 establish policies and procedures ~~that are~~ necessary to ensure
2666 that funds held in an individual development account are not
2667 withdrawn except for one or more of the qualified purposes
2668 described in this section.
2669 (8) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,
2670 shall establish procedures for controlling the withdrawal of
2671 funds for uses other than qualified purposes, including
2672 specifying conditions under which an account must be closed.
2673 (11) Financial institutions approved by CareerSource
2674 Florida, Inc. ~~Workforce Florida, Inc.~~, may establish individual
2675 development accounts pursuant to this section. A financial
2676 institution shall certify the establishment of the individual
2677 development accounts in accordance with the forms,
2678 documentation, and requirements prescribed by CareerSource



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2679 Florida, Inc. ~~Workforce Florida, Inc.~~
2680 (13) Pursuant to policy direction by CareerSource Florida,
2681 Inc. ~~Workforce Florida, Inc.~~, the Department of Economic
2682 Opportunity shall adopt such rules as are necessary to implement
2683 this act.

2684 Section 49. Subsection (2), paragraph (e) of subsection
2685 (3), and subsection (4) of section 445.055, Florida Statutes,
2686 are amended to read:

2687 445.055 Employment advocacy and assistance program
2688 targeting military spouses and dependents.-

2689 (2) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,
2690 shall establish an employment advocacy and assistance program
2691 targeting military spouses and dependents. This program shall
2692 deliver employment assistance services through military family
2693 employment advocates colocated within selected one-stop career
2694 centers. Persons eligible for assistance through this program
2695 ~~shall~~ include spouses and dependents of active duty military
2696 personnel, Florida National Guard members, and military
2697 reservists.

2698 (3) Military family employment advocates are responsible
2699 for providing the following services and activities:

2700 (e) Other employment assistance services CareerSource
2701 Florida, Inc. ~~Workforce Florida, Inc.~~, deems necessary.

2702 (4) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,
2703 may enter into agreements with public and private entities to
2704 provide services authorized under this section.



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2705 Section 50. Section 446.41, Florida Statutes, is amended
 2706 to read:

2707 446.41 Legislative intent with respect to rural workforce
 2708 training and development; establishment of Rural Workforce
 2709 Services Program.—In order that the state may achieve its full
 2710 economic and social potential, consideration must be given to
 2711 rural workforce training and development to enable those living
 2712 in its rural areas ~~citizens as well as urban citizens~~ to develop
 2713 their maximum capacities and participate productively in ~~our~~
 2714 society. It is, therefore, the policy of the state to make
 2715 available those services needed to assist individuals and
 2716 communities in rural areas to improve their quality of life. It
 2717 is with a great sense of urgency that a Rural Workforce Services
 2718 Program is established within the Department of Economic
 2719 Opportunity, under the direction of CareerSource Florida, Inc.
 2720 ~~Workforce Florida, Inc.~~, to provide equal access to all manpower
 2721 training programs available to rural as well as urban areas.

2722 Section 51. Paragraph (a) of subsection (3) of section
 2723 446.50, Florida Statutes, is amended to read:

2724 446.50 Displaced homemakers; multiservice programs; report
 2725 to the Legislature; Displaced Homemaker Trust Fund created.—

2726 (3) POWERS AND DUTIES OF THE DEPARTMENT OF ECONOMIC
 2727 OPPORTUNITY.—

2728 (a) The Department of Economic Opportunity, under plans
 2729 established by CareerSource Florida, Inc. ~~Workforce Florida,~~
 2730 ~~Inc.~~, shall establish, or contract for the establishment of,



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2731 programs for displaced homemakers which shall include:

2732 1. Job counseling, by professionals and peers,

2733 specifically designed for a person entering the job market after

2734 a number of years as a homemaker.

2735 2. Job training and placement services, including:

2736 a. Training programs for available jobs in the public and

2737 private sectors, taking into account the skills and job

2738 experiences of a homemaker and developed by working with public

2739 and private employers.

2740 b. Assistance in locating available employment for

2741 displaced homemakers, some of whom could be employed in existing

2742 job training and placement programs.

2743 c. Utilization of the services of the state employment

2744 service in locating employment opportunities.

2745 3. Financial management services providing information and

2746 assistance with respect to insurance, including, but not limited

2747 to, life, health, home, and automobile insurance, and taxes,

2748 estate and probate problems, mortgages, loans, and other related

2749 financial matters.

2750 4. Educational services, including high school equivalency

2751 degree and such other courses that ~~as~~ the department determines

2752 would be of interest and benefit to displaced homemakers.

2753 5. Outreach and information services with respect to

2754 federal and state employment, education, health, and

2755 reemployment assistance programs that the department determines

2756 would be of interest and benefit to displaced homemakers.



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2757 Section 52. Paragraph (a) of subsection (4) of section
 2758 1003.491, Florida Statutes, is amended to read:

2759 1003.491 Florida Career and Professional Education Act.—
 2760 The Florida Career and Professional Education Act is created to
 2761 provide a statewide planning partnership between the business
 2762 and education communities in order to attract, expand, and
 2763 retain targeted, high-value industry and to sustain a strong,
 2764 knowledge-based economy.

2765 (4) The State Board of Education shall establish a process
 2766 for the continual and uninterrupted review of newly proposed
 2767 core secondary courses and existing courses requested to be
 2768 considered as core courses to ensure that sufficient rigor and
 2769 relevance is provided for workforce skills and postsecondary
 2770 education and aligned to state curriculum standards.

2771 (a) The review of newly proposed core secondary courses
 2772 shall be the responsibility of a curriculum review committee
 2773 whose membership is approved by CareerSource Florida, Inc. The
 2774 membership of the committee ~~Workforce Florida, Inc.,~~ and shall
 2775 include:

2776 1. Three certified high school counselors recommended by
 2777 the Florida Association of Student Services Administrators.

2778 2. Three assistant superintendents for curriculum and
 2779 instruction, recommended by the Florida Association of District
 2780 School Superintendents, and ~~and~~ who serve in districts that operate
 2781 successful career and professional academies pursuant to s.

2782 1003.492 or a successful series of courses that lead to industry



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2783 certification. Committee members in this category shall employ
 2784 the expertise of appropriate subject area specialists in the
 2785 review of proposed courses.

2786 3. Three workforce representatives recommended by the
 2787 Department of Economic Opportunity.

2788 4. Three admissions directors of postsecondary
 2789 institutions accredited by the Southern Association of Colleges
 2790 and Schools, representing both public and private institutions.

2791 5. The Commissioner of Education, or his or her designee,
 2792 who is responsible for K-12 curriculum and instruction and.~~The~~
 2793 ~~commissioner~~ shall employ the expertise of appropriate subject
 2794 area specialists in the review of proposed courses.

2795 Section 53. Subsections (3), (4), and (5) of section
 2796 1003.492, Florida Statutes, are amended to read:

2797 1003.492 Industry-certified career education programs.—

2798 (3) The State Board of Education shall use the expertise
 2799 of CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, and the
 2800 Department of Agriculture and Consumer Services to develop and
 2801 adopt rules pursuant to ss. 120.536(1) and 120.54 for
 2802 implementing an industry certification process.

2803 (a) For nonfarm occupations, industry certification must
 2804 ~~shall~~ be based upon the highest available national standards for
 2805 specific industry certification to ensure student skill
 2806 proficiency and to address emerging labor market and industry
 2807 trends. A regional workforce board or a school principal may
 2808 apply to CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, to



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2809 request additions to the approved list of industry
2810 certifications based on high-skill, high-wage, and high-demand
2811 job requirements in the regional economy.

2812 (b) For farm occupations submitted pursuant to s. 570.07,
2813 industry certification must ~~shall~~ demonstrate student skill
2814 proficiency and be based upon the best available data to address
2815 critical local or statewide economic needs.

2816 (4) The list of industry certifications approved by
2817 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, the
2818 Department of Agriculture and Consumer Services, and the
2819 Department of Education shall be published and updated annually
2820 by a date certain, to be included in the adopted rule.

2821 (5) The Department of Education shall collect student
2822 achievement and performance data in industry-certified career
2823 education programs and career-themed courses and shall work with
2824 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, and the
2825 Department of Agriculture and Consumer Services in the analysis
2826 of collected data. The data collection and analyses shall
2827 examine the performance of participating students over time.
2828 Performance factors must ~~shall~~ include, but need not be limited
2829 to, graduation rates, retention rates, Florida Bright Futures
2830 Scholarship awards, additional educational attainment,
2831 employment records, earnings, industry certification, return on
2832 investment, and employer satisfaction. The results of this study
2833 shall be submitted to the President of the Senate and the
2834 Speaker of the House of Representatives annually by December 31.



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2835 Section 54. Subsection (6) of section 1003.493, Florida
 2836 Statutes, is amended to read:

2837 1003.493 Career and professional academies and career-
 2838 themed courses.—

2839 (6) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,
 2840 shall serve in an advisory role and offer technical assistance
 2841 in the development and deployment of newly established career
 2842 and professional academies and career-themed courses.

2843 Section 55. Paragraph (b) of subsection (2) of section
 2844 1003.51, Florida Statutes, is amended to read:

2845 1003.51 Other public educational services.—

2846 (2) The State Board of Education shall adopt rules
 2847 articulating expectations for effective education programs for
 2848 students in Department of Juvenile Justice programs, including,
 2849 but not limited to, education programs in juvenile justice
 2850 prevention, day treatment, residential, and detention programs.
 2851 The rule shall establish policies and standards for education
 2852 programs for students in Department of Juvenile Justice programs
 2853 and shall include the following:

2854 (b) The responsibilities of the Department of Education,
 2855 the Department of Juvenile Justice, CareerSource Florida, Inc.
 2856 ~~Workforce Florida, Inc.~~, district school boards, and providers
 2857 of education services to students in Department of Juvenile
 2858 Justice programs.

2859 Section 56. Subsection (23) of section 1003.52, Florida
 2860 Statutes, is amended to read:



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2861 1003.52 Educational services in Department of Juvenile
2862 Justice programs.—

2863 (23) The Department of Juvenile Justice and the Department
2864 of Education, in consultation with CareerSource Florida, Inc.
2865 ~~Workforce Florida, Inc.~~, the statewide Workforce Development
2866 Youth Council, district school boards, Florida College System
2867 institutions, providers, and others, shall jointly develop a
2868 multiagency plan for CAPE which describes the funding,
2869 curriculum, transfer of credits, goals, and outcome measures for
2870 career education programming in juvenile commitment facilities,
2871 pursuant to s. 985.622. The plan must be reviewed annually.

2872 Section 57. Paragraph (g) of subsection (2) of section
2873 1004.015, Florida Statutes, is amended to read:

2874 1004.015 Higher Education Coordinating Council.—

2875 (2) Members of the council shall include:

2876 (g) The president of CareerSource Florida, Inc. ~~Workforce~~
2877 ~~Florida, Inc.~~, or his or her designee.

2878 Section 58. Subsection (8) of section 1011.80, Florida
2879 Statutes, is amended to read:

2880 1011.80 Funds for operation of workforce education
2881 programs.—

2882 (8) The State Board of Education and CareerSource Florida,
2883 Inc. ~~Workforce Florida, Inc.~~, shall provide the Legislature with
2884 recommended formulas, criteria, timeframes, and mechanisms for
2885 distributing performance funds. The commissioner shall
2886 consolidate the recommendations and develop a consensus proposal



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2887 | for funding. The Legislature shall adopt a formula and
2888 | distribute the performance funds to the State Board of Education
2889 | for Florida College System institutions and school districts
2890 | through the General Appropriations Act. These recommendations
2891 | shall be based on formulas that would discourage low-performing
2892 | or low-demand programs and encourage through performance-funding
2893 | awards:

2894 | (a) Programs that prepare people to enter high-wage
2895 | occupations identified by the Workforce Estimating Conference
2896 | created by s. 216.136 and other programs as approved by
2897 | CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~ At a minimum,
2898 | performance incentives shall be calculated for adults who reach
2899 | completion points or complete programs that lead to specified
2900 | high-wage employment and to their placement in that employment.

2901 | (b) Programs that successfully prepare adults who are
2902 | eligible for public assistance, economically disadvantaged,
2903 | disabled, not proficient in English, or dislocated workers for
2904 | high-wage occupations. At a minimum, performance incentives
2905 | shall be calculated at an enhanced value for the completion of
2906 | adults identified in this paragraph and job placement of such
2907 | adults upon completion. In addition, adjustments may be made in
2908 | payments for job placements for areas of high unemployment.

2909 | (c) Programs that are specifically designed to be
2910 | consistent with the workforce needs of private enterprise and
2911 | regional economic development strategies, as defined in
2912 | guidelines set by CareerSource Florida, Inc. ~~Workforce Florida,~~



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2913 ~~Inc. CareerSource Florida, Inc. Workforce Florida, Inc.~~, shall
2914 develop guidelines to identify such needs and strategies based
2915 on localized research of private employers and economic
2916 development practitioners.

2917 (d) Programs identified by CareerSource Florida, Inc.
2918 ~~Workforce Florida, Inc.~~, as increasing the effectiveness and
2919 cost efficiency of education.

2920 Section 59. Subsections (2) and (3) of section 1011.801,
2921 Florida Statutes, are amended to read:

2922 1011.801 Workforce Development Capitalization Incentive
2923 Grant Program.—The Legislature recognizes that the need for
2924 school districts and Florida College System institutions to be
2925 able to respond to emerging local or statewide economic
2926 development needs is critical to the workforce development
2927 system. The Workforce Development Capitalization Incentive Grant
2928 Program is created to provide grants to school districts and
2929 Florida College System institutions on a competitive basis to
2930 fund some or all of the costs associated with the creation or
2931 expansion of workforce development programs that serve specific
2932 employment workforce needs.

2933 (2) The State Board of Education shall accept applications
2934 from school districts or Florida College System institutions for
2935 workforce development capitalization incentive grants.

2936 Applications from school districts or Florida College System
2937 institutions shall contain projected enrollments and projected
2938 costs for the new or expanded workforce development program. The



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2939 State Board of Education, in consultation with CareerSource
 2940 Florida, Inc. ~~the Workforce Florida, Inc.~~, shall review and rank
 2941 each application for a grant according to subsection (3) and
 2942 shall submit to the Legislature a list in priority order of
 2943 applications recommended for a grant award.

2944 (3) The State Board of Education shall give highest
 2945 priority to programs that train people to enter high-skill,
 2946 high-wage occupations identified by the Workforce Estimating
 2947 Conference and other programs approved by CareerSource Florida,
 2948 Inc. ~~Workforce Florida, Inc.~~; programs that train people to
 2949 enter occupations under the welfare transition program; or
 2950 programs that train for the workforce adults who are eligible
 2951 for public assistance, economically disadvantaged, disabled, not
 2952 proficient in English, or dislocated workers. The State Board of
 2953 Education shall consider the statewide geographic dispersion of
 2954 grant funds in ranking the applications and shall give priority
 2955 to applications from education agencies that are making maximum
 2956 use of their workforce development funding by offering high-
 2957 performing, high-demand programs.

2958 Section 60. (1) There is created a task force on
 2959 preparation for the state's implementation of the federal
 2960 Workforce Innovation and Opportunity Act, Pub. L. No. 113-128.
 2961 The task force is assigned to CareerSource Florida, Inc., for
 2962 administrative purposes only.

2963 (2) The task force shall convene no later than June 1,
 2964 2015, and shall be composed of the following 20 members:



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- 2965 | (a) The president of CareerSource Florida, Inc., who shall
- 2966 | serve as chair of the task force.
- 2967 | (b) The executive director of the Department of Economic
- 2968 | Opportunity or his or her designee.
- 2969 | (c) The Commissioner of Education or his or her designee.
- 2970 | (d) The Chancellor of the State University System or his
- 2971 | or her designee.
- 2972 | (e) The Chancellor of the Florida College System or his or
- 2973 | her designee.
- 2974 | (f) The Chancellor of the Division of Career and Adult
- 2975 | Education of the Department of Education or his or her designee.
- 2976 | (g) The director of the Division of Vocational
- 2977 | Rehabilitation of the Department of Education or his or her
- 2978 | designee.
- 2979 | (h) The director of the Division of Blind Services of the
- 2980 | Department of Education or his or her designee.
- 2981 | (i) The director of the Agency for Persons with
- 2982 | Disabilities or his or her designee.
- 2983 | (j) The Secretary of Elderly Affairs or his or her
- 2984 | designee.
- 2985 | (k) The Secretary of Children and Families or his or her
- 2986 | designee.
- 2987 | (l) The Secretary of Juvenile Justice or his or her
- 2988 | designee.
- 2989 | (m) The Secretary of Corrections or his or her designee.
- 2990 | (n) The president of Enterprise Florida, Inc., or his or



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2991 her designee.

2992 (o) The president of the Florida Workforce Development

2993 Association, Inc., and two of his or her designees from regional

2994 workforce boards, one of whom must be a representative of a

2995 rural regional workforce board.

2996 (p) The statewide director of the Florida Small Business

2997 Development Center Network or his or her designee.

2998 (q) The president of the Florida Association of

2999 Postsecondary Schools and Colleges, Inc., or his or her

3000 designee.

3001 (r) The president of the Independent Colleges and

3002 Universities of Florida, Inc., or his or her designee.

3003 (2) (a) CareerSource Florida, Inc., shall provide

3004 administrative and staff support services to the task force

3005 which relate to its functions, including creating workgroups or

3006 subcommittees of the task force.

3007 (b) Members of the task force shall serve without

3008 compensation but are entitled to reimbursement for per diem and

3009 travel expenses in accordance with s. 112.061, Florida Statutes.

3010 Per diem and travel expenses incurred by a member of the task

3011 force shall be paid from funds budgeted to the state agency or

3012 entity that the member represents.

3013 (3) (a) The task force shall develop recommendations for

3014 the state's implementation of the federal Workforce Innovation

3015 and Opportunity Act, which recommendations shall be presented to

3016 and approved by the board of directors of CareerSource Florida,



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3017 Inc. The recommendations shall include, but are not limited to:

3018 1. A review of current workforce service delivery and
3019 recommendations for inclusiveness of programs.

3020 2. A regional planning design.

3021 3. A one-stop service delivery design.

3022 4. The integration of economic development, workforce
3023 development, and the state's education system.

3024 5. The development of sector strategies and career
3025 pathways.

3026 (b) The task force shall submit a report containing the
3027 approved recommendations to the Governor, the President of the
3028 Senate, and the Speaker of the House of Representatives by
3029 December 1, 2015.

3030 (4) CareerSource Florida, Inc., shall incorporate the task
3031 force's approved recommendations into the state plan required
3032 under the federal Workforce Innovation and Opportunity Act,
3033 which, upon approval of the state plan by the board of directors
3034 of CareerSource Florida, Inc., shall be submitted to the United
3035 States Department of Labor, with a copy of the state plan
3036 provided to the Governor, the President of the Senate, and the
3037 Speaker of the House of Representatives.

3038 (5) The task force is abolished June 30, 2016, or at an
3039 earlier date as provided by the task force.

3040 Section 61. This act shall take effect upon becoming a
3041 law.